

प्रेषक,

कन्हैया लाल साह,  
सरकार के अवर सचिव ।

सेवा में,

श्री अरूण कुमार सिंह, भा0प्र0से0,  
प्रधान सचिव, जल संसाधन विभाग, बिहार, पटना।

श्री आमिर सुबहानी, भा0प्र0से0,  
प्रधान सचिव, गृह विभाग, बिहार, पटना।

श्री सुधीर कुमार, भा0प्र0से0,  
अध्यक्ष, बिहार कर्मचारी चयन आयोग, पटना।

श्री धर्मेन्द्र सिंह गंगवार, भा0प्र0से0,  
प्रधान सचिव, शिक्षा विभाग, बिहार, पटना।

श्री सुधीर कुमार, भा0प्र0से0,  
प्रधान सचिव, कृषि विभाग, बिहार, पटना।

श्री ब्रजेश मेहरोत्रा, भा0प्र0से0,  
प्रधान सचिव, मंत्रिमंडल सचिवालय विभाग, बिहार, पटना।

श्री आर के0 खण्डेलवाल, भा0प्र0से0,  
आयुक्त, दरभंगा प्रमंडल, दरभंगा।

श्रीमती अंशुली आर्या, भा0प्र0से0,  
प्रधान सचिव, लोक स्वास्थ्य अभियंत्रण विभाग, बिहार, पटना।

श्रीमती सुजाता चतुर्वेदी, भा0प्र0से0,  
वाणिज्य-कर आयुक्त -सह- प्रधान सचिव, वाणिज्य-कर विभाग, बिहार, पटना।

श्री दीपक प्रसाद, भा0प्र0से0,  
प्रधान सचिव, योजना एवं विकास विभाग, बिहार, पटना।

श्री अमृत लाल मीणा, भा0प्र0से0,  
प्रधान सचिव, भवन निर्माण विभाग, बिहार, पटना।

श्री विवेक कुमार सिंह, भा0प्र0से0,  
प्रधान सचिव, पर्यावरण एवं वन विभाग, बिहार, पटना।

श्रीमती वन्दना किनी, भा0प्र0से0,  
प्रधान सचिव, समाज कल्याण विभाग, बिहार, पटना।

पटना-15, दिनांक: 17 अगस्त, 2016

विषय:- लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी में दिनांक-03.10.2016 से 21.10.2016 तक भा0प्र0से0 पदाधिकारियों के लिए अनिवार्य सेवाकालीन प्रशिक्षण चरण-v के संबंध में।

प्रसंग:- कार्मिक एवं प्रशिक्षण विभाग, कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, भारत सरकार, नई दिल्ली का पत्रांक-टी-17012/5/2016- अकादमी डेस्क, दिनांक-22.07.2016

महाशय,

उपर्युक्त विषयक भारत सरकार के प्रासंगिक पत्र की अनुलग्नक सहित छायाप्रति सूचना एवं आवश्यक कार्रवाई हेतु कृपया संलग्न है।

अनु0:- यथोक्त।

विश्वासभाजन,  
20/8/16  
सरकार के अवर सचिव।

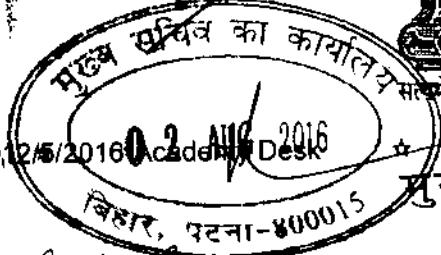
Archana Varma  
Joint Secretary (AV)  
Phone : 2309 3668  
Fax : 2309 4001



भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
नॉर्थ ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS  
NORTH BLOCK NEW DELHI-110001

D.O. No. T-170/12/5/2016



मुख्य सचिव  
बिहार

22<sup>nd</sup> July, 2016

Respected Sir,

The 10<sup>th</sup> round of Phase-V training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers (2016), as per revised training policy, is scheduled from 3<sup>rd</sup> to 21<sup>st</sup> October, 2016 at Lal Bahadur Shastri National Academy of Administration, Mussoorie. As per the IAS (Pay) Rules, 2007, undergoing the Phase V, MCTP is pre-requisite for granting of increments after completion of 28 years of service. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, 2007, is enclosed for kind reference.

2. The current round of Phase V training is being offered to the officers indicated below:

- AS(IAS)
- Officers of 1989 batch (1<sup>st</sup> chance)
  - Officers of 1987 and 1988 batch (2<sup>nd</sup> chance)
  - Officers of 1986 batch (3<sup>rd</sup> chance)
  - Officers of 1983, 1984 and 1985 (on case to case basis)

3. Further, an officer who has less than three years of service after the year in which he/ she has been slotted to undergo the Phase-V of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2019 shall not be nominated for the current Phase V training programme.

4. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with domestic partner institutions and faculty resources, etc. Hence, timely release of the officers, who have enrolled 'on-line' for the Phase V Programme, is extremely important and may kindly be ensured.

5. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31st December, 2019), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

6. I, therefore, request you to kindly instruct all the officers eligible for the Phase V training to enroll 'on-line' for the same at the earliest by registering on the link Mid Career Training Programme (MCTP) on the home page of the website of LBSNAA ([www.lbsnaa.gov.in](http://www.lbsnaa.gov.in)) before August 31, 2016. You are also requested to communicate your consent for the participation of eligible officers, latest by 15<sup>th</sup> September, 2016. In case of any query, the officers may kindly be advised to write to the Academy at [trg4.lbsnaa@nic.in](mailto:trg4.lbsnaa@nic.in).

Kind regards,

Yours sincerely,

(Archana Varma)

Encl: As above.

Shri Anjani Kumar Singh  
Chief Secretary  
Govt. of Bihar  
Old Secretariat  
Patna -800015

3116 / 21-01  
05-08-16



List of officers who are to undergo MCTP Phase V 2016 from 3-21 October, 2016

S.No	Name	Allotment Year	Cadre	Sex	Date of Birth	Date of Super Annuation (Tentative)
1	Gopal Krishna	1983	WB	M	14-04-60	30-04-20
2	Amitabha Mukherjee	1983	WB	M	01-01-60	31-12-19
3	Ajoy Kumar	1984	BH	M	30-09-60	30-09-20
4	Arvind Agrawal	1984	GJ	M	23-04-60	30-04-20
5	Diwesh Nath Sharan	1984	RJ	M	23-03-60	31-03-20
6	Rashmi Priyadarshani	1984	RJ	F	15-10-61	31-10-21
7	Arun Kumar Singh	1985	BH	M	26-08-61	31-08-21
8	N Baijendra Kumar	1985	CG	M	25-07-60	31-07-20
9	Brij Kumar Aggarwal	1985	HP	M	15-06-61	30-06-21
10	Sanjiv Kumar	1985	HY	M	27-05-60	31-05-20
11	Vijai Vardhan	1985	HY	M	11-11-61	30-11-21
12	Parmesh Pandey	1985	KN	M	31-07-60	31-07-20
13	Arvind Kumar	1985	MH	M	08-10-61	31-10-21
14	Gagan Kumar Dhal	1985	OR	M	05-01-60	31-01-20
15	Ravi Shankar Srivastava	1985	RJ	M	20-09-62	30-09-22
16	Gurdeep Singh	1985	UP	M	04-12-60	31-12-20
17	Debashis Sen	1985	WB	M	02-01-60	31-01-20
18	D Sambasiva Rao	1986	AP	M	01-04-60	31-03-20
19	Satish Chandra	1986	AP	M	20-11-61	30-11-21
20	Alok Shukla	1986	CG	M	01-06-60	31-05-20
21	Ajay Pal Singh	1986	CG	M	25-11-62	30-11-22
22	Rajiv Kumar Gupta	1986	GJ	M	06-05-62	31-05-22
23	Pranab Kishore Das	1986	HY	M	12-08-62	31-08-22
24	Sanjeev Kaushal	1986	HY	M	07-07-64	31-07-24
25	Vandita Sharma	1986	KN	F	10-11-63	30-11-23
26	S. P. Singh Parihar	1986	MP	M	03-01-60	31-01-20
27	Sudershan Pal Thakur	1986	OR	M	29-03-63	31-03-23
28	Manikant Prasad Singh	1986	PB	M	26-12-59	31-12-19
29	Hans Raj Verma	1986	TN	M	30-05-64	31-05-24
30	Alok Sinha-II	1986	UP	M	16-04-62	30-04-22
31	Mukul Singhal	1986	UP	M	30-04-62	30-04-22
32	Kumar Kamlesh	1986	UP	M	15-06-61	30-06-21
33	Umesh Sinha	1986	UP	M	01-01-60	31-12-19
34	Rajiva Sinha	1986	WB	M	20-09-60	30-09-20
35	Arun Mishra	1986	WB	M	26-06-62	30-06-22
36	M C Jauhari	1987	AM	M	02-08-62	31-08-22
37	Neerabh Kumar Prasad	1987	AP	M	05-06-64	30-06-24
38	J S Venkateswara Prasad	1987	AP	M	20-12-61	31-12-21
39	Amir Subhani	1987	BH	M	10-04-64	30-04-24

(47)

40	Atul Prasad	1987	BH	M	13-02-62	28-02-22
41	Rajneesh Kumar Mahajan	1987	BH	M	05-08-60	31-08-20
42	Rajesh Bhushan	1987	BH	M	31-07-63	31-07-23
43	Sudhir Kumar	1987	BH	M	09-02-62	28-02-22
44	Rajendra Prasad Mandal	1987	CG	M	19-11-60	30-11-20
45	B V R Subrahmanyam	1987	CG	M	06-09-62	30-09-22
46	Rameshwar Prasad Gupta	1987	GJ	M	12-12-61	31-12-21
47	Lalnunmawia Chaungo	1987	GJ	M	01-03-62	28-02-22
48	Jyoti Arora	1987	HY	F	15-10-61	31-10-21
49	Siddhi Nath Roy	1987	HY	M	22-10-62	31-10-22
50	Nagendra Nath Sinha	1987	JH	M	29-07-64	31-07-24
51	Sukhdeo Singh	1987	JH	M	05-03-64	31-03-24
52	Indu Shekhar Chaturvedi	1987	JH	M	24-10-62	31-10-22
53	Sudhanshu Panday	1987	JK	M	08-10-62	31-10-22
54	V P Joy	1987	KL	M	30-06-63	30-06-23
55	Satyajeet Rajan	1987	KL	M	26-03-61	31-03-21
56	T K Manojkumar	1987	KL	M	30-10-61	31-10-21
57	Ajai Seth	1987	KN	M	30-06-65	30-06-25
58	Rajeev Chawla	1987	KN	M	06-02-62	28-02-22
59	V Manjula	1987	KN	F	18-05-64	31-05-24
60	Vijay Kumar Gautam	1987	MH	M	18-04-61	30-04-21
61	Sujata Saunik	1987	MH	F	15-06-65	30-06-25
62	Ajay Srivastava	1987	MN	M	04-02-64	29-02-24
63	Manoj Kumar Shrivastava	1987	MP	M	07-04-61	30-04-21
64	Ajay Tirkey	1987	MP	M	17-12-63	31-12-23
65	Gauri Singh	1987	MP	F	18-11-63	30-11-23
66	Pankaj Kumar	1987	NL	M	02-09-63	30-09-23
67	R Binchilo Thong	1987	NL	M	24-12-63	31-12-23
68	Nikunja Kishore Sundaray	1987	OR	M	02-03-63	31-03-23
69	Tuhin Kanta Pandey	1987	OR	M	08-07-65	31-07-25
70	Rajkumar Sharma	1987	OR	M	25-08-63	31-08-23
71	Viswajeet Khanna	1987	PB	M	02-06-61	30-06-21
72	Veenu Gupta	1987	RJ	F	27-12-63	31-12-23
73	Gyan Prakash Upadhyaya	1987	SK	M	29-10-64	31-10-24
74	K Jayakumar	1987	SK	M	02-03-62	31-03-22
75	Rajiv Ranjan Mishra	1987	TG	M	01-01-62	31-12-21
76	Vasudha Mishra	1987	TG	F	11-02-63	28-02-23
77	B Anand	1987	TN	M	27-08-62	31-08-22
78	T. V Somanathan	1987	TN	M	10-05-65	31-05-25
79	Apurva Varma	1987	TN	M	10-10-61	31-10-21
80	Otem Dai	1987	TN	M	30-01-62	31-01-22
81	Ashok Dongre	1987	TN	M	22-02-60	29-02-20
82	Jayashree Raqhunandan	1987	TN	F	16-07-62	31-07-22
83	G S G Ayyanqar	1987	TR	M	02-07-61	31-07-21
84	Om Prakash II	1987	UL	M	14-05-62	31-05-22
85	Rama Raman	1987	UP	M	04-05-61	31-05-21
86	Mahesh Kumar Gupta	1987	UP	M	03-05-64	31-05-24

87	Renuka Kumar	1987	UP	F	26-06-63	30-06-23
88	Avanish K Awasthi	1987	UP	M	19-08-62	31-08-22
89	Debasish Panda	1987	UP	M	05-01-62	31-01-22
90	Sanjeev Dubey	1987	UP	M	24-08-60	31-08-20
91	Hemant Rao	1987	UP	M	25-02-64	29-02-24
92	Jivesh Nandan	1987	UP	M	30-10-61	31-10-21
93	Sunil Kumar	1987	UP	M	15-10-63	31-10-23
94	Naresh Kumar	1987	UT	M	18-11-63	30-11-23
95	Vijay Kumar Dev	1987	UT	M	08-03-63	31-03-23
96	Alapan Bandopadhyay	1987	WB	M	17-05-61	31-05-21
97	Sunil Kumar Gupta	1987	WB	M	05-12-63	31-12-23
98	Jishnu Barua	1988	AM	M	01-09-62	31-08-22
99	Praveen Kumar Srivastava	1988	AM	M	07-01-62	31-01-22
100	Aramane Giridhar	1988	AP	M	12-06-63	30-06-23
101	Poonam Malakondiah	1988	AP	F	01-07-64	30-06-24
102	Dharmendra Singh Gangwar	1988	BH	M	01-07-63	30-06-23
103	Sudhir Kumar	1988	BH	M	06-03-62	31-03-22
104	Babulal Agrawal	1988	CG	M	20-06-65	30-06-25
105	Anuradha Mall	1988	GJ	M	30-11-64	30-11-24
106	S Aparna	1988	GJ	F	14-10-63	31-10-23
107	Mukesh Puri	1988	GJ	M	26-01-64	31-01-24
108	Sanjay Nandan Agrawal	1988	GJ	M	16-11-63	30-11-23
109	Arvind Kumar Sharma	1988	GJ	M	11-07-62	31-07-22
110	Bidyut Bihari Swain	1988	GJ	M	05-09-63	30-09-23
111	Anita Karwal	1988	GJ	F	26-11-62	30-11-22
112	Sanjay Gupta	1988	HP	M	06-05-66	31-05-26
113	Manoj Kumar	1988	HP	M	02-10-61	31-10-21
114	Ram Dass Dhiman	1988	HP	M	05-12-62	31-12-22
115	Ali Raza Rizvi	1988	HP	M	15-07-64	31-07-24
116	Tarun Bajaj	1988	HY	M	09-11-62	30-11-22
117	Rajesh Kumar Khullar	1988	HY	M	31-08-63	31-08-23
118	T V S N Prasad	1988	HY	M	14-10-64	31-10-24
119	Kailash Kumar Khandelwal	1988	JH	M	27-07-62	31-07-22
120	Lalbiaktluanga Khiangte	1988	JH	M	26-10-64	31-10-24
121	Arun Kumar Singh	1988	JH	M	07-12-63	31-12-23
122	Arun Kumar Mehta	1988	JK	M	01-12-63	30-11-23
123	Sundeep Kumar Nayak	1988	JK	M	22-07-63	31-07-23
124	Gyanesh Kumar	1988	KL	M	27-01-64	31-01-24
125	T K Jose	1988	KL	M	07-06-62	30-06-22
126	Teeka Ram Meena	1988	KL	M	01-03-62	28-02-22
127	Asha Thomas	1988	KL	F	18-04-63	30-04-23
128	M V Jayanthi	1988	KN	F	25-11-62	30-11-22
129	Anilkumar Jha	1988	KN	M	01-12-63	30-11-23
130	Raj Kumar Khatri	1988	KN	M	10-10-61	31-10-21
131	E V Ramanareddy	1988	KN	M	18-08-63	31-08-23
132	Sanjay Ambadas Chahande	1988	MH	M	11-05-62	31-05-22
133	Ashish Kumar Singh	1988	MH	M	31-12-63	31-12-23

(95)

134	Apurva Chandra	1988	MH	M	19-09-64	30-09-24
135	Amitabh Joshi	1988	MH	M	04-07-62	31-07-22
136	Nitin N Kareer	1988	MH	M	29-03-64	31-03-24
137	Rajesh Kumar	1988	MH	M	03-08-65	31-08-25
138	Arvind Singh	1988	MH	M	14-05-63	31-05-23
139	Rajiv Onkarnath Jalota	1988	MH	M	29-09-64	30-09-24
140	Letkhoqin Haokip	1988	MN	M	25-02-63	28-02-23
141	Mamnoon Hasan Khan	1988	MN	M	01-06-64	31-05-24
142	Rajesh Kumar	1988	MN	M	15-06-62	30-06-22
143	Sanjay Bandopadhyay	1988	MP	M	09-08-64	31-08-24
144	Praveen Garg	1988	MP	M	21-10-61	31-10-21
145	Veera Rana	1988	MP	F	26-03-64	31-03-24
146	Rajiv Bansal	1988	NL	M	02-08-63	31-08-23
147	Parag Gupta	1988	OR	M	22-01-62	31-01-22
148	Pradipta Kumar Mohapatra	1988	OR	M	25-05-64	31-05-24
149	C J Venugopal	1988	OR	M	27-11-64	30-11-24
150	Anjali Bhawara	1988	PB	F	01-07-64	30-06-24
151	Ravneet Kaur	1988	PB	F	09-10-63	31-10-23
152	Subodh Agarwal	1988	RJ	M	17-12-65	31-12-25
153	Pawan Kumar Goyal	1988	RJ	M	01-02-63	31-01-23
154	Bhaqwan Shankar	1988	SK	M	02-06-62	30-06-22
155	Upma Srivastava	1988	SK	F	09-07-63	31-07-23
156	Adhar Sinha	1988	TG	M	11-05-62	31-05-22
157	Yerra Srilakshmi	1988	TG	F	15-06-66	30-06-26
158	Shalini Mishra	1988	TG	F	08-11-62	30-11-22
159	V Iraianbu	1988	TN	M	16-06-63	30-06-23
160	Vikram Kapur	1988	TN	M	25-12-65	31-12-25
161	Atulya Mishra	1988	TN	M	13-12-65	31-12-25
162	Jatindra Nath Swain	1988	TN	M	01-07-63	30-06-23
163	K Rajeshwar Rao	1988	TR	M	01-07-62	30-06-22
164	Rakesh Sarwal	1988	TR	M	30-10-64	31-10-24
165	Sukhbir Singh Sandhu	1988	UL	M	06-07-63	31-07-23
166	Radha S Raturi	1988	UL	F	06-03-64	31-03-24
167	Alok Kumar-I	1988	UP	M	28-06-63	30-06-23
168	Arvind Kumar	1988	UP	M	18-03-63	31-03-23
169	Rajneesh Dube	1988	UP	M	11-08-64	31-08-24
170	Juthika Patankar	1988	UP	F	15-01-64	31-01-24
171	M V S Rami Reddy	1988	UP	M	04-04-62	30-04-22
172	Navneet Kumar Sehgal	1988	UP	M	25-07-63	31-07-23
173	Rajan Shukla	1988	UP	M	28-11-62	30-11-22
174	Manoj Kumar Singh	1988	UP	M	25-07-65	31-07-25
175	T Venkatesh	1988	UP	M	10-01-62	31-01-22
176	S Radha Chauhan	1988	UP	F	21-06-64	30-06-24
177	Dharam Pal	1988	UT	M	25-10-63	31-10-23
178	Chetan Bhushan Sanghi	1988	UT	M	26-06-65	30-06-25
179	Satya Gopal	1988	UT	M	11-07-62	31-07-22
180	Renu Sharma	1988	UT	F	19-10-64	31-10-24

181	Dharmendra Sharma	1988	UT	M	10-09-63	30-09-23
182	Hari Krishna Dwivedi	1988	WB	M	20-06-63	30-06-23
183	Indevar Pandey	1988	WB	M	10-02-64	29-02-24
184	M Venkateswara Rao	1988	WB	M	01-06-62	31-05-22
185	Sepuri Suresh Kumar	1988	WB	M	25-05-66	31-05-26
186	Sayeed Ahmed Baba	1988	WB	M	21-02-61	28-02-21
187	Maninder Singh	1989	AM	M	28-07-63	31-07-23
188	Sameer Kumar Khare	1989	AM	M	09-11-63	30-11-23
189	Rebecca Vanessa Suchiang	1989	AM	F	27-07-62	31-07-22
190	Paban Kumar Borthakur	1989	AM	M	01-01-64	31-12-23
191	Somesh Kumar	1989	AP	M	22-12-63	31-12-23
192	R Karikal Valaven	1989	AP	M	31-07-63	31-07-23
193	Brajesh Mehrotra	1989	BH	M	28-08-64	31-08-24
194	Ram Krishna Khandelwal	1989	BH	M	19-05-64	31-05-24
195	Ansuli Arya	1989	BH	F	17-09-66	30-09-26
196	Sujata Chaturvedi	1989	BH	F	19-06-65	30-06-25
197	Deepak Prasad	1989	BH	M	01-09-60	31-08-20
198	Amritlal Meena	1989	BH	M	15-08-65	31-08-25
199	Vivek Kumar Singh	1989	BH	M	03-07-64	31-07-24
200	Sunil Barthwal	1989	BH	M	20-09-65	30-09-25
201	Vandana Kini	1989	BH	F	15-06-63	30-06-23
202	Amitabh Jain	1989	CG	M	21-06-65	30-06-25
203	Amrendra Kumar Rakesh	1989	GJ	M	21-07-64	31-07-24
204	Pankaj Joshi	1989	GJ	M	19-10-65	31-10-25
205	Sunaina Tomar	1989	GJ	F	01-12-65	30-11-25
206	Kathikithala Shrinivas	1989	GJ	M	12-07-67	31-07-27
207	K Sanjay Murthy	1989	HP	M	24-12-64	31-12-24
208	Vivek Joshi	1989	HY	M	21-05-66	31-05-26
209	Arun Kumar	1989	HY	M	15-02-63	28-02-23
210	Mahavir Singh	1989	HY	M	15-02-63	28-02-23
211	Umang Narula	1989	JK	M	14-06-65	30-06-25
212	Atal Dulloo	1989	JK	M	24-10-66	31-10-26
213	Rajesh Kumar Singh	1989	KL	M	24-11-64	30-11-24
214	Manoj Joshi	1989	KL	M	13-01-67	31-01-27
215	Edwin Kulbhushan Majhi	1989	KL	M	15-09-63	30-09-23
216	Devendra Kumar Singh	1989	KL	M	20-06-63	30-06-23
217	Rakesh Singh	1989	KN	M	20-05-64	31-05-24
218	Jawaid Akhtar	1989	KN	M	08-01-64	31-01-24
219	Shalini Rajneesh	1989	KN	F	06-06-67	30-06-27
220	Ganga Ram Baderiya	1989	KN	M	24-11-60	30-11-20
221	N Nagambika Devi	1989	KN	F	28-01-62	31-01-22
222	Nitin Ramchandra Gadre	1989	MH	M	18-07-65	31-07-25
223	Rajesh Aggarwal	1989	MH	M	12-11-66	30-11-26
224	Iqbal Singh Chahal	1989	MH	M	20-01-66	31-01-26
225	Nand Kumar	1989	MH	M	09-05-63	31-05-23
226	Anand Madhukar Limaye	1989	MH	M	01-06-63	31-05-23
227	Pradeep Kumar Vyas	1989	MH	M	10-09-63	30-09-23

93

228	Baldev Harpal Singh	1989	MH	M	30-07-62	31-07-22
229	J C Ramthanga	1989	MN	M	07-05-62	31-05-22
230	Vinod Kumar	1989	MP	M	27-05-65	31-05-25
231	Ashish Upadhyay	1989	MP	M	24-09-64	30-09-24
232	Rajeev Ranjan	1989	MP	M	30-12-63	31-12-23
233	Mohd Suleman	1989	MP	M	02-07-65	31-07-25
234	Anurag Jain	1989	MP	M	11-08-65	31-08-25
235	Jainarayan Kansotiya	1989	MP	M	12-08-65	31-08-25
236	Talitemjen Toy	1989	NL	M	17-01-64	31-01-24
237	Vinod Kumar	1989	OR	M	25-01-64	31-01-24
238	Pradip Kumar Jena	1989	OR	M	01-01-64	31-12-23
239	Devendra Nath Gupta	1989	OR	M	30-06-66	30-06-26
240	Mona Sharma	1989	OR	F	22-03-63	31-03-23
241	Vijay Kumar Janjua	1989	PB	M	20-06-63	30-06-23
242	Kirpa Shankar Saroj	1989	PB	M	10-03-63	31-03-23
243	Rajeshwar Singh	1989	RJ	M	12-07-64	31-07-24
244	Shubhra Singh	1989	RJ	F	01-02-66	31-01-26
245	V Srinivas	1989	RJ	M	01-09-66	31-08-26
246	Niranjan Kumar Arya	1989	RJ	M	04-01-62	31-01-22
247	Samir Singh Chandel	1989	RJ	M	29-12-64	31-12-24
248	Rohit Kumar Singh	1989	RJ	M	16-03-64	31-03-24
249	Govind Mohan	1989	SK	M	21-09-65	30-09-25
250	A Santhi Kumari	1989	TG	F	07-04-65	30-04-25
251	Harmander Singh	1989	TN	M	06-10-62	31-10-22
252	Sandeep Saxena	1989	TN	M	02-04-66	30-04-26
253	S Krishnan	1989	TN	M	29-06-67	30-06-27
254	S K Prabakar	1989	TN	M	15-01-66	31-01-26
255	K Rajaraman	1989	TN	M	24-10-63	31-10-23
256	Md Nasimuddin	1989	TN	M	03-12-63	31-12-23
257	Dayanand Kataria	1989	TN	M	17-09-62	30-09-22
258	Anita Praveen	1989	TN	F	14-11-64	30-11-24
259	Shiv Das Meena	1989	TN	M	15-10-64	31-10-24
260	Lok Ranjan	1989	TR	M	22-01-64	31-01-24
261	Aradhana Shukla	1989	UP	F	17-02-63	28-02-23
262	Dimple Verma	1989	UP	F	24-09-62	30-09-22
263	Monika Sehgal Garg	1989	UP	F	14-04-65	30-04-25
264	Prashant Trivedi	1989	UP	M	28-06-63	30-06-23
265	Amit Mohan Prasad	1989	UP	M	04-03-64	31-03-24
266	Shashi Prakash Goyal	1989	UP	M	20-01-67	31-01-27
267	Devesh Chaturvedi	1989	UP	M	15-02-66	28-02-26
268	Suresh Chandra	1989	UP	M	06-01-63	31-01-23
269	Sanjay R Bhoosreddy	1989	UP	M	14-06-63	30-06-23
270	Anil Kumar-II	1989	UP	M	19-05-66	31-05-26
271	Manoj Singh	1989	UP	M	03-12-64	31-12-24
272	Rajendra Kumar	1989	UT	M	16-12-66	31-12-26
273	Praveen Kumar Gupta	1989	UT	M	21-01-64	31-01-24
274	Dharmendra	1989	UT	M	17-09-65	30-09-25



92

275	Raajiv Yaduvanshi	1989	UT	M	27-01-63	31-01-23
276	G Narendra Kumar	1989	UT	M	02-09-66	30-09-26
277	Ajit Ranjan Bardhan	1989	WB	M	04-05-64	31-05-24
278	Atri Bhattacharya	1989	WB	M	07-04-66	30-04-26
279	Bhaqwati Prasad Gopalika	1989	WB	M	01-06-64	31-05-24
280	S Kishore	1989	WB	M	23-01-63	31-01-23
281	Chandan Sinha	1989	WB	M	16-03-63	31-03-23
282	Anil Verma	1989	WB	M	28-12-65	31-12-25

91

D.O.No.11011/02/2012-1rg.(ML1)

**P. K. Misra**

सचिव

Secretary

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भारत सरकार  
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NORTH BLOCK NEW DELHI - 110001  
Website : <http://persmin.gov.in>  
1<sup>st</sup> February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28<sup>th</sup> year of Service', respectively, to the officers ( relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

To

All Chief Secretaries of States/UTs

RC  
7/2/2012

Yours sincerely,

(P.K. Misra)



सूचना  
का अधिकार

ofc  
Pls issue w/d  
[Handwritten notes]