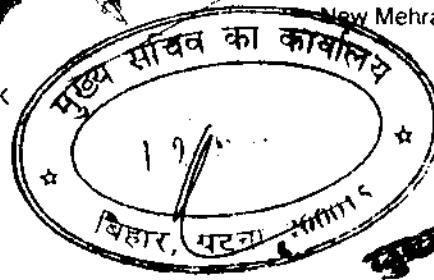


प्रमोद कुमार दास  
PRAMOD KUMAR DAS, I.A.S.  
संयुक्त सचिव  
JOINT SECRETARY  
TEL : 26106314



भारत सरकार  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
कार्मिक और प्रशिक्षण विभाग  
प्रशिक्षण प्रभाग  
ब्लॉक-4 पुराना जेएनयू कैम्पस  
नया महरौली रोड नई दिल्ली-110067  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel & Training  
Training Division  
Block-IV, Old JNU Campus  
New Mehrauli Road, New Delhi-110067

D.O. No. T-17012/3/2016-Academy Desk



Dated: 5<sup>th</sup> May, 2016

AS(IAS)

Dear Sir,

The 11<sup>th</sup> round of Phase-IV training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers (2016), as per revised training policy, is scheduled from 27<sup>th</sup> June to 22<sup>nd</sup> July, 2016 at Lal Bahadur Shastri National Academy of Administration, Mussoorie. As per the IAS (Pay) Rules, 2007, undergoing the Phase IV, MCTP is pre-requisite for appointment to the Super Time Scale. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, 2007, is enclosed for kind reference.

The current round of Phase IV training is being offered to the officers indicated below:

- (i) Officers of 2001 batch (1<sup>st</sup> chance)
- (ii) Officers of 2000 batch (2<sup>nd</sup> chance)
- (iii) Officers of 1999 batch (3<sup>rd</sup> chance)
- (iv) Officers of 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998 (on case to case basis)

3. Further, an officer who has less than three years of service after the year in which he/she has been slotted to undergo the Phase-IV of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2019 shall not be nominated for the current Phase IV training programme.

4. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. Hence, timely release of the officers, who have enrolled 'on-line' for the Phase IV Programme, is extremely important and may kindly be ensured.

5. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31<sup>st</sup> December, 2019), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

Cont. page 2/-

urgent  
Time is short  
17-5-16  
No. T-17012/3  
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cont. 2/16  
10/12/16

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6. I, therefore, request you to kindly instruct all the officers eligible for the Phase IV training to enroll 'on-line' for the same at the earliest by registering on the link Mid Career Training Programme (MCTP on the home page of the website of LBSNAA ([www.lbsnaa.gov.in](http://www.lbsnaa.gov.in)) before 25<sup>th</sup> May, 2016. You are also requested to communicate your consent for the participation of eligible officers, latest by 1<sup>st</sup> June, 2016. In case of any query, the officers may kindly be advised to write to the Academy at [trg4.lbsnaa@nic.in](mailto:trg4.lbsnaa@nic.in).

with regards:

Yours sincerely,

(Pramod Kumar Das)

✓  
Shri Anjani Kumar Singh  
Chief Secretary  
Govt. of Bihar  
Old Secretariat  
Patna -800015

- Encl.: 1. List of officers falling in the eligibility zone.  
2. Copy of letter NO. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

**बिहार सरकार  
सामान्य प्रशासन विभाग**

ज्ञापांक-1/अनि०प्र०-1004/2014 -सा०प्र०- 7370/पटना-15, दिनांक 24 मई, 2016

प्रतिलिपि:-संबंधित बैच के सभी भा०प्र०से० पदाधिकारियों को अनुलग्नक सहित सूचना एवं आवश्यक कार्रवाई हेतु प्रेषित ।

अनुलग्नक-यथोक्त

2016  
24/5/16

(कन्हैया लाल साह)

सरकार के अवर सचिव ।

**List of eligible officers for MCTP Phase IV scheduled during 27.06.2016 to 22.07.2016 at LBSNAA, Mussoorie**

S.No.	Name	Allotment Year	Cadre	Sex	Date of Birth	Date of Super Annuation
1	Amit Kumar Jain	1991	SK	M	26-01-69	31-01-29
2	K Ramakrishna Rao	1991	TG	M	30-08-65	31-08-25
3	K Narasimha	1991	UT	M	25-11-63	30-11-23
4	Alok Khare	1992	AM	M	01-01-68	31-12-27
5	Jyotsana Varma Ray	1992	JH	F	07-09-68	30-09-28
6	Shaleen Kabra	1992	JK	M	12-07-68	31-07-28
7	V Ramakrishnan	1992	KL	M	13-03-67	31-03-27
8	Uma Mahadevan Dasgupta	1992	KN	F	24-09-67	30-09-27
9	Vineet Joshi	1992	MN	M	02-11-68	30-11-28
10	A Subbiah	1992	WB	M	30-05-63	31-05-23
11	Sukriti Likhi	1993	HY	F	04-08-68	31-08-28
12	Ramesh Sheoram Thete	1993	MP	M	23-07-60	31-07-20
13	Kakumanu Siva Prasad	1993	PB	M	01-06-70	31-05-30
14	Nagaraju Maddirala	1993	TR	M	24-05-66	31-05-26
15	Anuradha Thakur	1994	HP	F	12-04-70	30-04-30
16	Navin Kumar Choudhary	1994	JK	M	25-08-69	31-08-29
17	Srivatsa Krishna	1994	KN	M	24-09-68	30-09-28
18	Pallavi Jain	1994	MP	F	29-11-71	30-11-31
19	Ashish Chandra Verma	1994	UT	M	12-06-69	30-06-29
20	Sharat Chauhan	1994	UT	M	17-11-68	30-11-28
21	Nandini Chakravorty	1994	WB	F	10-06-69	30-06-29
22	Satendra Singh	1995	JH	M	28-08-71	31-08-31
23	Ashutosh Jindal	1995	TR	M	11-12-71	31-12-31
24	Mohd Mohsin	1996	KN	M	15-05-69	31-05-29
25	Faiz Ahmed Kidwai	1996	MP	M	29-11-72	30-11-32
26	A Karthik	1996	TN	M	07-07-74	31-07-34
27	R Ranjit	1996	WB	M	03-09-72	30-09-32
28	Pamu Sampath Kumar	1997	AM	M	20-05-70	31-05-30
29	Jamjam Syamala Rao	1997	AP	M	22-05-67	31-05-27
30	Manish Bhardwaj	1997	GJ	M	08-12-72	31-12-32
31	Sonal Mishra	1997	GJ	F	30-08-72	31-08-32
32	Amlan Aditya Biswas	1997	KN	M	25-08-68	31-08-28
33	N Sridhar	1997	TG	M	01-06-71	31-05-31
34	A Ashok	1997	TG	M	14-03-60	31-03-20
35	Shailaja Ramaiyer	1997	TG	F	10-11-70	30-11-30
36	D Karthikeyan	1997	TN	M	12-05-68	31-05-28
37	Bhupinder Kaur Aulakh	1997	UL	F	31-01-70	31-01-30
38	Rita Singh	1997	UP	F	20-10-69	31-10-29
39	Srikant Nagulapalli	1998	AP	M	24-04-73	30-04-33

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40	B Sreedhar	1998	AP	M	20-08-64	31-08-24
41	Sanjeev Kumar	1998	GJ	M	24-08-70	31-08-30
42	Naveen Raj Singh	1998	KN	M	09-05-69	31-05-29
43	Munish Moudgil	1998	KN	M	19-01-74	31-01-34
44	Mukesh Chand Gupta	1998	MP	M	07-06-73	30-06-33
45	R Ramakrishnan	1998	NL	M	06-02-65	28-02-25
46	M Patton	1998	NL	M	12-04-60	30-04-20
47	Sandeep Kumar Sultania	1998	TG	M	20-11-71	30-11-31
48	Syed Omar Jaleel	1998	TG	M	24-09-62	30-09-22
49	Anita Rajendra	1998	TG	F	04-02-63	28-02-23
50	C Vijayaraj Kumar	1998	TN	M	22-07-65	31-07-25
51	Narayan Swaroop Nigam	1998	WB	M	25-12-73	31-12-33
52	Kanti Lal Dande	1999	AP	M	02-10-68	31-10-28
53	Gulzar N	1999	AP	M	29-05-74	31-05-34
54	Sonmoni Borah	1999	CG	M	01-04-76	31-03-36
55	Ajay Bhadoo	1999	GJ	M	11-02-71	28-02-31
56	Hirdesh Kumar	1999	JK	M	10-10-71	31-10-31
57	M S Srikar	1999	KN	M	18-04-75	30-04-35
58	Subodh Yadav	1999	KN	M	05-08-72	31-08-32
59	Pawan Kumar Sharma	1999	MP	M	30-08-73	31-08-33
60	E Ramesh Kumar	1999	MP	M	20-04-71	30-04-31
61	Shashi Karnawat	1999	MP	F	25-09-60	30-09-20
62	Bhawani Singh Detha	1999	RJ	M	21-04-73	30-04-33
63	Syed Ali Murtaza Rizvi	1999	TG	M	19-09-75	30-09-35
64	Brajendra Navnit	1999	TN	M	21-10-74	31-10-34
65	Ashish Chatterjee	1999	TN	M	21-02-73	28-02-33
66	Amit Singh Negi	1999	UL	M	30-01-76	31-01-36
67	Ravinder	1999	UP	M	09-07-73	31-07-33
68	Puneet Yadav	1999	WB	M	18-09-74	30-09-34
69	Choten Dhendup Lama	1999	WB	F	30-12-72	31-12-32
70	Parwez Ahmed Siddiqui	1999	WB	M	12-01-71	31-01-31
71	Diwakar Nath Misra	2000	AM	M	31-07-74	31-07-34
72	S Suresh Kumar	2000	AP	M	25-05-72	31-05-32
73	Solomon Arokiaraj	2000	AP	M	12-06-73	30-06-33
74	N Saravana Kumar	2000	BH	M	24-07-73	31-07-33
75	L S Ken	2000	CG	M	17-07-60	31-07-20
76	Devi Dayal Singh	2000	CG	M	07-06-61	30-06-21
77	Vinod R Rao	2000	GJ	M	08-10-76	31-10-36
78	M Thennarasan	2000	GJ	M	25-07-71	31-07-31
79	Torawane Milind Shivram	2000	GJ	M	30-08-72	31-08-32
80	Anupam Anand	2000	GJ	M	05-07-76	31-07-36
81	R. N Batta	2000	HP	M	22-05-60	31-05-20
82	Nitin Kumar Yadav	2000	HY	M	25-12-76	31-12-36
83	Pankaj Aggarwal	2000	HY	M	28-09-74	30-09-34

84	Pooja Singhal	2000	JH	F	07-07-78	31-07-38
85	Anand Singh	2000	KL	M	01-01-74	31-12-33
86	V Ponnuraj	2000	KN	M	15-05-73	31-05-33
87	Pankaj Kumar Pandey	2000	KN	M	30-07-76	31-07-36
88	Piyush Singh	2000	MH	M	26-10-76	31-10-36
89	Niranjn Kumar Sudhansu	2000	MH	M	26-07-75	31-07-35
90	N.K. Poyam	2000	MH	M	10-10-60	31-10-20
91	Prem Singh	2000	MN	M	16-03-73	31-03-33
92	Kavindra Kiyawat	2000	MP	M	02-10-61	31-10-21
93	Mahesh Kumar Agarwal	2000	MP	M	01-11-61	31-10-21
94	Manohar Lal Dubey	2000	MP	M	05-02-60	29-02-20
95	Renu Pant	2000	MP	F	04-04-60	30-04-20
96	Jaishri Kiyawat	2000	MP	F	29-07-61	31-07-21
97	Vivek Kumar Porwal	2000	MP	M	21-02-71	28-02-31
98	Sonali Ponkshe Vayangankar	2000	MP	F	27-07-75	31-07-35
99	Shobhit Jain	2000	MP	M	14-09-73	30-09-33
100	Abhijit Sinha	2000	NL	M	23-11-74	30-11-34
101	Sujata R Karthikeyan	2000	OR	F	09-05-75	31-05-35
102	V Karthikeya Pandian	2000	OR	M	29-05-74	31-05-34
103	Manish Kumar Verma	2000	OR	M	01-04-74	31-03-34
104	Temjenwapang AO	2000	OR	M	26-09-75	30-09-35
105	Rahul Tiwari	2000	PB	M	04-03-76	31-03-36
106	Alaknanda Dayal	2000	PB	F	13-06-75	30-06-35
107	Kumar Rahul	2000	PB	M	05-01-73	31-01-33
108	Debasish Prusty	2000	RJ	M	07-07-76	31-07-36
109	D Anandan	2000	SK	M	09-02-76	29-02-36
110	Rahul Bojja	2000	TG	M	04-01-72	31-01-32
111	A Dinakar Babu	2000	TG	M	19-12-59	31-12-19
112	R Palanisamy	2000	TN	M	28-01-60	31-01-20
113	G Prakash	2000	TN	M	14-02-76	29-02-36
114	Anil Meshram	2000	TN	M	18-07-71	31-07-31
115	Mahesan Kasirajan	2000	TN	M	25-09-62	30-09-22
116	Sorabh Babu	2000	UP	M	10-11-76	30-11-36
117	Amit Gupta	2000	UP	M	01-07-76	30-06-36
118	Deepak Agarwal	2000	UP	M	10-10-74	31-10-34
119	Maneesh Chauhan	2000	UP	M	20-02-75	28-02-35
120	Dhanalakshmi K.	2000	UP	F	27-10-72	31-10-32
121	Ranjan Kumar	2000	UP	M	12-08-76	31-08-36
122	Anurag Yadav	2000	UP	M	16-01-75	31-01-35
123	Ranvir Prasad	2000	UP	M	05-02-78	28-02-38
124	Anil Raj Kumar	2000	UP	M	02-12-59	31-12-19
125	Md. G. Ali Ansari	2000	WB	M	21-01-74	31-01-34
126	Santanu Basu	2000	WB	M	11-09-74	30-09-34
127	Jujjavarapu Balaji	2001	AM	M	26-08-73	31-08-33

128	Siddharth Jain	2001	AP	M	09-03-76	31-03-36
129	G.S.R.K.R. Vijay Kumar	2001	AP	M	14-11-62	30-11-22
130	K.S. Sreenivasa Raju	2001	AP	M	02-04-65	30-04-25
131	K.R.B.H.N. Chakravarthy	2001	AP	M	01-07-65	30-06-25
132	M. Girija Shankar	2001	AP	M	30-08-64	31-08-24
133	Sridhar Chiruvolu	2001	BH	M	21-03-72	31-03-32
134	Mayank Warwade	2001	BH	M	19-08-74	31-08-34
135	Rajesh Kumar	2001	BH	M	17-10-73	31-10-33
136	Shahla Nigar	2001	CG	F	31-03-73	31-03-33
137	Arti Kanwar	2001	GJ	F	05-08-75	31-08-35
138	Vijay Nehra	2001	GJ	M	06-07-75	31-07-35
139	Sandeep Bhatnagar	2001	HP	M	22-12-61	31-12-21
140	R Selvam	2001	HP	M	01-07-71	30-06-31
141	Nandita Gupta	2001	HP	F	19-05-74	31-05-34
142	Vikas Gupta	2001	HY	M	19-09-75	30-09-35
143	Pankaj Yadav	2001	HY	M	10-03-77	31-03-37
144	Vijay Dahiya	2001	HY	M	22-09-72	30-09-32
145	Anneet P Kumar	2001	HY	F	27-10-77	31-10-37
146	Praveen Kumar	2001	HY	M	29-08-60	31-08-20
147	Amitabh Kaushal	2001	JH	M	10-03-73	31-03-33
148	Sanjeev Verma	2001	JK	M	06-04-74	30-04-34
149	Mandeep k Bhandari	2001	JK	M	14-12-74	31-12-34
150	Kaul Sanjay Moolchand	2001	KL	M	15-08-69	31-08-29
151	Darpan Jain	2001	KN	M	30-08-77	31-08-37
152	Ekroop Caur	2001	KN	F	11-01-75	31-01-35
153	J Ravi Shankar	2001	KN	M	05-08-70	31-08-30
154	Shrikar Keshav Pardeshi	2001	MH	M	09-08-73	31-08-33
155	Nidhi Pandey	2001	MH	F	08-03-75	31-03-35
156	Vijayalakshmi Bidari	2001	MH	F	10-07-77	31-07-37
157	Nipun Vinayak	2001	MH	M	02-12-76	31-12-36
158	Anbalagan P.	2001	MH	M	12-05-72	31-05-32
159	P. R. Lavangare	2001	MH	F	02-09-74	30-09-34
160	Nidhi Mani Tripathi	2001	MN	F	01-07-73	30-06-33
161	Mohan Lal Meena	2001	MN	M	20-04-72	30-04-32
162	Mathuresh Babu Ojha	2001	MP	M	15-10-60	31-10-20
163	Ashutosh Awasthi	2001	MP	M	11-03-61	31-03-21
164	Navneet Mohan Kothari	2001	MP	M	05-09-77	30-09-37
165	Parikipandla Narahari	2001	MP	M	01-03-75	28-02-35
166	Anu Aggarwal	2001	NL	F	27-08-74	31-08-34
167	Shalini Pandit	2001	OR	F	11-09-74	30-09-34
168	Swamy D V	2001	OR	M	31-03-76	31-03-36
169	Santhanagopalan R.	2001	OR	M	29-06-68	30-06-28
170	Gurkirat Kirpal Singh	2001	PB	M	05-09-74	30-09-34
171	Priyank Bharti	2001	PB	M	25-08-74	31-08-34

172	Krishna Kant Pathak	2001	RJ	M	11-08-73	31-08-33
173	Naveen Jain	2001	RJ	M	15-04-75	30-04-35
174	Smita Sabharwal	2001	TG	F	19-06-77	30-06-37
175	Christina Z Chongthu	2001	TG	F	21-03-76	31-03-36
176	Neetu Kumari Prasad	2001	TG	F	14-02-74	28-02-34
177	G. Kishan	2001	TG	M	07-04-62	30-04-22
178	P Umanath	2001	TN	M	02-12-74	31-12-34
179	T N Venkatesh	2001	TN	M	15-05-76	31-05-36
180	Rajendra Ratnoo	2001	TN	M	03-07-70	31-07-30
181	R Lalvena	2001	TN	M	25-10-77	31-10-37
182	R Kirlosh Kumar	2001	TN	M	04-10-76	31-10-36
183	R. Sudalaikannan	2001	TN	M	19-05-60	31-05-20
184	U. Sagayam	2001	TN	M	03-07-62	31-07-22
185	R Meenakshi Sundaram	2001	UL	M	21-05-73	31-05-33
186	Ajay Kumar Shukla	2001	UP	M	01-01-73	31-12-32
187	Aparna U	2001	UP	F	10-11-75	30-11-35
188	S. B. Lal Susheel	2001	UP	M	01-07-73	30-06-33
189	S V S Ranga Rao	2001	UP	M	28-08-71	31-08-31
190	Ankita Mishra Bundela	2001	UT	F	05-01-76	31-01-36
191	Lokhande Prashant Sitaram	2001	UT	M	20-11-73	30-11-33
192	Manmeet Kaur Nanda	2001	WB	F	18-04-73	30-04-33
193	Asvini Kumar Yadav	2001	WB	M	15-06-71	30-06-31
194	Salim P B	2001	WB	M	15-03-73	31-03-33
195	Abhinav Chandra	2001	WB	M	20-12-76	31-12-36

**P. K. Misra**

राधिव

Secretary

Tele : 23094848

: 23092056

Fax : 23094500



D.O.No.11011/02/2012-1rg.(MCT)

भारत सरकार  
कार्मिक और प्रशिक्षण विभाग  
कार्मिक, लोक शिकार्या तथा पेशन मंत्रालय  
मोर्श ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA  
DEPARTMENT OF PERSONNEL & TRAINING  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS

NORTH BLOCK, NEW DELHI - 110001

Website : <http://persmin.gov.in>

1<sup>st</sup> February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28<sup>th</sup> year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.
3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.
4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

To

All Chief Secretaries of States/UTs

Yours sincerely,

  
(P.K. Misra)

