

बिहार सरकार
सामान्य प्रशासन विभाग

प्रेषक,

कन्हैया लाल साह,
सरकार के अवर सचिव ।

सेवा में,

1. श्री संजय कुमार अग्रवाल, भा0प्र0से0,
जिला पदाधिकारी, पटना ।
2. श्रीमती (डॉ0) प्रतिमा एस0 के0 वर्मा, भा0प्र0से0,
अपर मिशन निदेशक,
बिहार प्रशासनिक सुधार मिशन सोसायटी, पटना ।
3. श्री पंकज कुमार पाल, भा0प्र0से0,
जिला पदाधिकारी, पूर्णिया ।

पटना-15, दिनांक: 12 अप्रैल, 2017

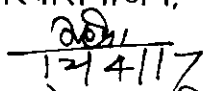
विषय:- लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी में दिनांक-05.06.2017 से 30.06.2017 तक भा0प्र0से0 पदाधिकारियों के लिए अनिवार्य मध्य सेवाकालीन प्रशिक्षण चरण-IV के संबंध में ।

प्रसंग:- कार्मिक एवं प्रशिक्षण विभाग, कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, भारत सरकार, नई दिल्ली का पत्रांक-टी-17012/5/2017- अकादमी डेस्क, दिनांक-31.03.2017 एवं लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी का पत्रांक-टी-15011(13)/1/2017-टी आर जी. एम सी टी पी, दिनांक 28.03.2017

महाशय,

उपर्युक्त विषयक प्रासंगिक पत्रों की अनुलग्नक सहित प्रति संलग्न करते हुए निदेशानुसार अनुरोध है कि विषयगत प्रशिक्षण कार्यक्रम में भाग लेने हेतु अकादमी की वेबसाईट पर ऑन- लाईन निबंधन करते हुए इसकी हार्ड प्रति के साथ प्रशिक्षण कार्यक्रम में भाग लेने हेतु अनुरोध-पत्र कृपया शीघ्र उपलब्ध कराने की जाय ।

अनु0:-यथोक्त ।

विश्वासभाजन,

सरकार के अवर सचिव ।



~~LBSNAA~~

Training/ Important

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No. T-15011(13)/1/2017-Trg.MCTP

Dated, March 28, 2017

27/03/2017

To

- AS(S)
1. All Chief Secretaries of States/UTs
 2. Secretaries of all Ministries/ Departments in Government of India
 3. Joint Secretary (dealing with UT) in M/o Home Affairs, Government of India

Sub: Phase IV of Mid-Career Training Programme for IAS Officers in 2017

Madam/ Sir,

I am writing in connection with the nomination of eligible officers to the four-week Phase IV course of the Mid-Career Training Programme for IAS Officers to be held at the Academy in Mussoorie from **June 5 to 30, 2017**. The training programme is mandatory in nature and can ordinarily be undergone by officers prior to their promotion to the erstwhile Super Time Scale, i.e. in their fifteenth or sixteenth year of service. In the last round, IAS officers belonging predominantly to 1999 to 2001 batches have undergone their Phase IV training. The course also includes a one-week Foreign Study Tour from June 26 to 30.

2. The main objective of the Phase IV training is to build 'next level competency', i.e. in the area of public policy. The course seeks to provide participants an appreciation of the role of political economy and institutions in public policy and governance; understanding the process of public policy formulation, analysis, implementation and evaluation; applying tools of policy analysis to better understand and solve policy problems; and strengthening individual leadership and negotiation skills.

3. As mentioned above, IAS officers from the following batches will be eligible for the said training programme:

- (i) 1st opportunity to IAS officers of 2002 batch;
- (ii) 2nd opportunity to IAS officers of 2001 batch, and
- (iii) 3rd and last opportunity to IAS officers of the 2000 batch to complete Phase IV training

Decision on participation of residual officers from 1999 to 1991 batches (who have availed of 3 opportunities or more already) will be taken based on the merits of each case by the Training Division, DoPT.

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी (भारत सरकार) मसूरी - 248 179

Lal Bahadur Shastri National Academy of Administration (Govt. of India) Mussoorie - 248 179

EPABX : (0135) 2222000, 2632374, 2632489, 2632405, 2632236, 2632367 Fax : (0135) 2632350, 2632720

Website : <http://www.lbsnaa.gov.in>

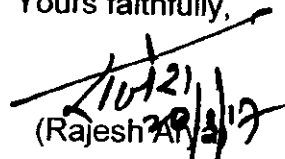
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4. State/ UT Governments as well as Ministries/ Departments of Government of India are requested to ensure participation of all eligible officers. For postponement of participation of officers *in rare and extraordinary circumstances*, necessary approval of the Training Division, DoPT must be obtained keeping in view the guidelines issued vide No. M-15011/03/2009-MCT dated 19.3.2010. Any approval for postponement of participation does not entitle the officer to obtain the respective promotion/ grade/ increment in relaxation of the Rules. Further, nodal Governments are requested not to nominate the names of the eligible officers for deployment for any short-term training course or any alternate duty during the period of the Phase IV training without DoPT's prior approval. Further, officers superannuating before **December 31, 2020** may not be nominated for the Phase IV course.

5. In order to facilitate "Online Registration" of eligible officers, I would request you to advise the eligible officers to register forthwith at the link Mid-Career Training Programme under Training Programmes on the home page of the website of the Academy (<http://www.lbsnaa.gov.in>) by **April 30, 2017**. The respective State Governments/ Nodal Ministries in GOI may also communicate their consent to the participation of the concerned officers in the training programme, latest by **May 15, 2017**. For any further clarifications, prospective participants may write to the Academy at trq4.lbsnaa@nic.in.

6. I request you to kindly ensure timely enrolment and Government clearance of eligible officers for their participation in the Phase IV training. Final confirmation of participation shall be communicated by the Academy based upon enrolment and receipt of clearance from the concerned State or Union Government on first-come first-serve basis. Participants will be required to report at LBSNAA, Mussoorie on **June 4, 2017 (Sunday)** for attending the training course.

Yours faithfully,


(Rajesh Anand)
Professor &
Coordinator

A copy of the above is forwarded for kind information and further necessary action to Joint Secretary (Training), Department of Personnel & Training, Government of India.


Professor

जिष्णु बरुआ, भा.प्र.से.
Jishnu Barua, IAS
संयुक्त सचिव
JOINT SECRETARY
TEL : 26106314



सत्यमेव जयते

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भारत सरकार
कार्मिक, लोक शिवायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग
प्रशिक्षण प्रभाग
ब्लॉक-4 पुराना जेएनयू कैम्पस
नया महरौली रोड नई दिल्ली-110067

Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Training Division
Block-IV, Old JNU Campus
New Mehrauli Road, New Delhi-110067

Dated: 31st March, 2017

D.O. No. T-17012/5/2017-Academy Desk

Dear Madam/ Sir

मे 2017
2017
12/4/17

The 12th round of Phase-IV training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers (2017) is scheduled from 05th June to 30th June, 2017 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie. The training programme is mandatory in nature and can ordinarily be undergone by officers prior to their promotion to the first/while Super Time Scale i.e. in their fifteenth or sixteenth year of service. The course also includes a one week Foreign Study Tour from 26th June to 30th June, 2017. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, 2007, is enclosed for kind reference.

2. The current round of Phase IV training is being offered to the officers indicated below:

- (i) Officers of 2002 batch (1st chance)
- (ii) Officers of 2001 batch (2nd chance)
- (iii) Officers of 2000 batch (3rd chance)
- (iv) Officers of 1991 to 1999 (on case to case basis)

3. Further, an officer who has less than three years of service after the year in which he/she has been slotted to undergo the Phase-IV of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2020 shall not be nominated for the current Phase IV training programme.

4. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. Hence, timely release of the officers, who have enrolled 'on-line' for the Phase IV Programme, is extremely important and may kindly be ensured. Final communication of participation shall be communicated by the LBSNAA, Mussoorie based upon enrolment and receipt of clearance from the concerned State or Union Government on first-come-first serve basis.

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का अधिकार

<http://persmin.gov.in>

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5. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31st December, 2020), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

6. I, therefore, request you to kindly instruct all the officers eligible for the Phase IV training to enroll 'on-line' for the same at the earliest by registering on the link <http://intraias.nic.in/LoginArea/Login.asp> by 30th April, 2017. You are also requested to communicate your consent for the participation of eligible officers, latest by 15th May, 2017. In case of any query, the officers may kindly be advised to write to the Academy at trg4.lbsnaa@nic.in. All the participants may kindly be directed to report at LBSNAA, Mussoorie on 04th June, 2017 (Sunday).

with regards
Yours sincerely,

J.B. 31/3/2017
(Jishnu Barua)

To,

1. All Secretaries to the Govt. of India
2. All Chief Secretaries of State Government/UTs
3. JS (UT), MHA

Encl.: 1. List of officers falling in the eligibility zone.
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

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List of Participants who are being nominated for MCTP Phase IV (2017) at Lal Bahadur Shastri National Academy of Administration from 5-30 June, 2017

S.No	Name (Sh./Smt./Ms.)	Allotment Year	Cadre	Sex	Date of Birth	Date of Superannuation
1	L V Nilesh	1991	MH	M	19-11-66	30-11-26
2	Amit Kumar Jain	1991	SK	M	26-01-69	31-01-29
3	K Ramakrishna Rao	1991	TG	M	30-08-65	31-08-25
4	Rakesh Kumar Yadav	1991	TN	M	13-11-67	30-11-27
5	Namita Datta	1991	UT	F	05-04-68	30-04-28
6	Alok Khare	1992	AM	M	01-01-68	31-12-27
7	Jyotsana Varma Ray	1992	JH	F	07-09-68	30-09-28
8	Shaleen Kabra	1992	JK	M	12-07-68	31-07-28
9	V Ramakrishnan	1992	KL	M	13-03-67	31-03-27
10	Uma Mahadevan Dasgupta	1992	KN	F	24-09-67	30-09-27
11	Vineet Joshi	1992	MN	M	02-11-68	30-11-28
12	Sukriti Likhi	1993	HY	F	04-08-68	31-08-28
13	Kakumanu Siva Prasad	1993	PB	M	01-06-70	31-05-30
14	Nagaraju Maddirala	1993	TR	M	24-05-66	31-05-26
15	Anuradha Thakur	1994	HP	F	12-04-70	30-04-30
16	Navin Kumar Choudhary	1994	JK	M	25-08-69	31-08-29
17	Srivatsa Krishna	1994	KN	M	24-09-68	30-09-28
18	Pallavi Jain	1994	MP	F	29-11-71	30-11-31
19	Ashwini Kumar Vaishnav	1994	OR	M	18-07-70	31-07-30
20	Ashish Chandra Verma	1994	UT	M	12-06-69	30-06-29
21	Sharat Chauhan	1994	UT	M	17-11-68	30-11-28
22	Nandini Chakravorty	1994	WB	F	10-06-69	30-06-29
23	Ashutosh Jindal	1995	TR	M	11-12-71	31-12-31
24	Rahul Anand	1996	HP	M	04-11-72	30-11-32
25	Sanjay Agarwal	1996	MH	M	31-07-73	31-07-33
26	A Karthik	1996	TN	M	07-07-74	31-07-34
27	R Ranjit	1996	WB	M	03-09-72	30-09-32
28	Pamu Sampath Kumar	1997	AM	M	20-05-70	31-05-30
29	Jamjam Syamala Rao	1997	AP	M	22-05-67	31-05-27
30	Manish Bhardwaj	1997	GJ	M	08-12-72	31-12-32
31	Sonal Mishra	1997	GJ	F	30-08-72	31-08-32

32	Amlan Aditya Biswas	1997	KN	M	25-08-68	31-08-28
33	N Sridhar	1997	TG	M	01-06-71	31-05-31
34	Shailaja Ramaiyer	1997	TG	F	10-11-70	30-11-30
35	D Karthikeyan	1997	TN	M	12-05-68	31-05-28
36	Rita Singh	1997	UP	F	20-10-69	31-10-29
37	Sanjeev Kumar	1998	GJ	M	24-08-70	31-08-30
38	Munish Moudgil	1998	KN	M	19-01-74	31-01-34
39	R Ramakrishnan	1998	NL	M	06-02-65	28-02-25
40	Sandeep Kumar Sultania	1998	TG	M	20-11-71	30-11-31
41	Syed Omar Jaleel	1998	TG	M	24-09-62	30-09-22
42	Anita Rajendra	1998	TG	F	04-02-63	28-02-23
43	C Vijayaraj Kumar	1998	TN	M	22-07-65	31-07-25
44	Kanti Lal Dande	1999	AP	M	02-10-68	31-10-28
45	Gulzar N	1999	AP	M	29-05-74	31-05-34
46	Hirdesh Kumar	1999	JK	M	10-10-71	31-10-31
47	M S Srikar	1999	KN	M	18-04-75	30-04-35
48	Anil Kumar Yadav	1999	MP	M	13-12-74	31-12-34
49	Brajendra Navnit	1999	TN	M	21-10-74	31-10-34
50	Ravinder	1999	UP	M	09-07-73	31-07-33
51	Puneet Yadav	1999	WB	M	18-09-74	30-09-34
52	Choten Dhendup Lama	1999	WB	F	30-12-72	31-12-32
53	Parwez Ahmed Siddiqui	1999	WB	M	12-01-71	31-01-31
54	S Suresh Kumar	2000	AP	M	25-05-72	31-05-32
55	Solomon Arokiaraj	2000	AP	M	12-06-73	30-06-33
56	Vinod R Rao	2000	GJ	M	08-10-76	31-10-36
57	M Thennarasan	2000	GJ	M	25-07-71	31-07-31
58	Torawane Milind Shivram	2000	GJ	M	30-08-72	31-08-32
59	Nitin Kumar Yadav	2000	HY	M	25-12-76	31-12-36
60	V Ponnuraj	2000	KN	M	15-05-73	31-05-33
61	Pankaj Kumar Pandey	2000	KN	M	30-07-76	31-07-36
62	Niranjan Kumar Sudhansu	2000	MH	M	26-07-75	31-07-35
63	Vivek Kumar Porwal	2000	MP	M	21-02-71	28-02-31
64	Shobhit Jain	2000	MP	M	14-09-73	30-09-33
65	Kavindra Kiyawat	2000	MP	M	02-10-61	31-10-21
66	Mahesh Kumar Agarwal	2000	MP	M	01-11-61	31-10-21

67	Sujata R Karthikeyan	2000	OR	F	09-05-75	31-05-35
68	V Karthikeya Pandian	2000	OR	M	29-05-74	31-05-34
69	Temjenwapang AO	2000	OR	M	26-09-75	30-09-35
70	Rahul Tiwari	2000	PB	M	04-03-76	31-03-36
71	Alaknanda Dayal	2000	PB	F	13-06-75	30-06-35
72	Kumar Rahul	2000	PB	M	05-01-73	31-01-33
73	Rahul Bojja	2000	TG	M	04-01-72	31-01-32
74	Mahesan Kasirajan	2000	TN	M	25-09-62	30-09-22
75	G Prakash	2000	TN	M	14-02-76	29-02-36
76	Anil Meshram	2000	TN	M	18-07-71	31-07-31
77	Sorabh Babu	2000	UP	M	10-11-76	30-11-36
78	Amit Gupta	2000	UP	M	01-07-76	30-06-36
79	Deepak Agarwal	2000	UP	M	10-10-74	31-10-34
80	Dhanalakshmi K.	2000	UP	F	27-10-72	31-10-32
81	Anurag Yadav	2000	UP	M	16-01-75	31-01-35
82	Md. G. Ali Ansari	2000	WB	M	21-01-74	31-01-34
83	Santanu Basu	2000	WB	M	11-09-74	30-09-34
84	Manmeet Kaur Nanda	2000	WB	F	18-04-73	30-04-33
85	Siddharth Jain	2001	AP	M	09-03-76	31-03-36
86	G.S.R.K.R. Vijay Kumar	2001	AP	M	14-11-62	30-11-22
87	K.S. Sreenivasa Raju	2001	AP	M	02-04-65	30-04-25
88	M. Girija Shankar	2001	AP	M	30-08-64	31-08-24
89	Mayank Warwade	2001	BH	M	19-08-74	31-08-34
90	Shahla Nigar	2001	CG	F	31-03-73	31-03-33
91	Arti Kanwar	2001	GJ	F	05-08-75	31-08-35
92	Vijay Nehra	2001	GJ	M	06-07-75	31-07-35
93	R Selvam	2001	HP	M	01-07-71	30-06-31
94	Nandita Gupta	2001	HP	F	19-05-74	31-05-34
95	Sandeep Bhatnagar	2001	HP	M	22-12-61	31-12-21
96	Vikas Gupta	2001	HY	M	19-09-75	30-09-35
97	Pankaj Yadav	2001	HY	M	10-03-77	31-03-37
98	Vijay Dahiya	2001	HY	M	22-09-72	30-09-32
99	Amneet P Kumar	2001	HY	F	27-10-77	31-10-37
100	Sanjeev Verma	2001	JK	M	06-04-74	30-04-34
101	Mandeep k Bhandari	2001	JK	M	14-12-74	31-12-34

102	Kaul Sanjay Moolchand	2001	KL	M	15-08-69	31-08-29
103	Darpan Jain	2001	KN	M	30-08-77	31-08-37
104	Ekroop Caur	2001	KN	F	11-01-75	31-01-35
105	J Ravi Shankar	2001	KN	M	05-08-70	31-08-30
106	Shrikar Keshav Pardeshi	2001	MH	M	09-08-73	31-08-33
107	Nidhi Pandey	2001	MH	F	08-03-75	31-03-35
108	Nidhi Mani Tripathi	2001	MN	F	01-07-73	30-06-33
109	Mohan Lal Meena	2001	MN	M	20-04-72	30-04-32
110	Navneet Mohan Kothari	2001	MP	M	05-09-77	30-09-37
111	Parikipandla Narahari	2001	MP	M	01-03-75	28-02-35
112	Ashutosh Awasthi	2001	MP	M	11-03-61	31-03-21
113	Shalini Pandit	2001	OR	F	11-09-74	30-09-34
114	Swamy D V	2001	OR	M	31-03-76	31-03-36
115	Santhana Gopalan	2001	OR	M	29-06-68	30-06-28
116	Naveen Jain	2001	RJ	M	15-04-75	30-04-35
117	G. Kishan	2001	TG	M	07-04-62	30-04-22
118	Smita Sabharwal	2001	TG	F	19-06-77	30-06-37
119	Christina Z Chongthu	2001	TG	F	21-03-76	31-03-36
120	Neetu Kumari Prasad	2001	TG	F	14-02-74	28-02-34
121	P Umanath	2001	TN	M	02-12-74	31-12-34
122	T N Venkatesh	2001	TN	M	15-05-76	31-05-36
123	Rajendra Ratnoo	2001	TN	M	03-07-70	31-07-30
124	R Lalvena	2001	TN	M	25-10-77	31-10-37
125	R Kirlosh Kumar	2001	TN	M	04-10-76	31-10-36
126	U. Sagayam	2001	TN	M	03-07-62	31-07-22
127	R Meenakshi Sundaram	2001	UL	M	21-05-73	31-05-33
128	Aparna U	2001	UP	F	10-11-75	30-11-35
129	Ankita Mishra Bundela	2001	UT	F	05-01-76	31-01-36
130	Lokhande Prashant Sitaram	2001	UT	M	20-11-73	30-11-33
131	Asvini Kumar Yadav	2001	WB	M	15-06-71	30-06-31
132	Salim P B	2001	WB	M	15-03-73	31-03-33
133	Abhinav Chandra	2001	WB	M	20-12-76	31-12-36
134	M Angamuthu	2002	AM	M	28-04-75	30-04-35
135	Mebanshailang R Synrem	2002	AM	M	03-12-75	31-12-35

136	Preetom Kumar Saikia	2002	AM	M	22-04-61	30-04-21
137	Saurabh Gaur	2002	AP	M	06-11-79	30-11-39
138	Sanjay Kumar Agarwal	2002	BH	M	03-02-76	29-02-36
139	Pratima Satish Kumar Verma	2002	BH	F	27-08-76	31-08-36
140	Saravanan M	2002	BH	M	03-06-71	30-06-31
141	Pankaj Kumar Pal	2002	BH	M	04-07-72	31-07-32
142	Kamal Preet Singh	2002	CG	M	24-09-77	30-09-37
143	Rohit Yadav	2002	CG	M	07-07-76	31-07-36
144	Amrit Kumar Khalkho	2002	CG	M	20-07-63	31-07-23
145	Jai Prakash Shivahar	2002	GJ	M	05-07-74	31-07-34
146	Sandeep Kumar	2002	GJ	M	01-01-76	31-12-35
147	Lochan Sehra	2002	GJ	M	01-01-80	31-12-39
148	Abhishek Jain	2002	HP	M	04-12-77	31-12-37
149	Akshay Sood	2002	HP	M	04-08-63	31-08-23
150	G. K. Srivastava	2002	HP	M	02-10-61	31-10-21
151	Satyaprakash T L	2002	HY	M	21-03-76	31-03-36
152	Mohammed Shayin	2002	HY	M	22-01-73	31-01-33
153	Manish Ranjan	2002	JH	M	10-07-75	31-07-35
154	Saurabh Bhagat	2002	JK	M	30-04-77	30-04-37
155	Dinesh Arora	2002	KL	M	23-12-76	31-12-36
156	Saurabh Jain	2002	KL	M	30-09-77	30-09-37
157	P Venugopal	2002	KL	M	01-08-61	31-07-21
158	Mini Antony	2002	KL	F	07-05-64	31-05-24
159	Manjula N	2002	KN	F	21-08-75	31-08-35
160	Shamla Iqbal	2002	KN	F	20-05-73	31-05-33
161	M Imkongla Jamir	2002	KN	F	10-11-74	30-11-34
162	P Velrasu	2002	MH	M	22-12-73	31-12-33
163	Gedam Praveen Nilkan	2002	MH	M	11-10-77	31-10-37
164	Anup Kumar Yadav	2002	MH	M	20-07-74	31-07-34
165	Pankaj Kumar	2002	MH	M	12-04-77	30-04-37
166	S.M. Kendrekar	2002	MH	M	13-05-65	31-05-25
167	Masood Akhtar	2002	MP	M	15-06-62	30-06-22
168	Rajesh Bahuguna	2002	MP	M	15-12-61	31-12-21
169	Anand Kumar Sharma	2002	MP	M	22-04-61	30-04-21
170	rajneesh K. Shrivastava	2002	MP	M	08-10-61	31-10-21

171	Ajeet Kumar	2002	MP	M	25-06-77	30-06-37
172	M Selvendran	2002	MP	M	13-12-73	31-12-33
173	Borkar Chandrashekhar	2002	MP	M	21-06-78	30-06-38
174	Krishan Kumar	2002	OR	M	04-09-76	30-09-36
175	Girish SN	2002	OR	M	12-05-77	31-05-37
176	Debjani Chakrabarti	2002	OR	F	08-09-73	30-09-33
177	Mrinalini Darwal	2002	OR	F	12-07-74	31-07-34
178	Zade Vijay Namdeorao	2002	PB	M	30-12-71	31-12-31
179	Baldeo Purushartha	2002	PB	M	05-01-74	31-01-34
180	Prithvi Raj	2002	RJ	M	16-08-74	31-08-34
181	Teli Ashutosh A	2002	RJ	M	28-06-77	30-06-37
182	M. Raghunandan Rao	2002	TG	M	06-02-67	28-02-27
183	T. Chiranjeevulu	2002	TG	M	14-04-61	30-04-21
184	C Sudharsan Reddy	2002	TG	M	09-07-72	31-07-32
185	Jyoti Buddha Prakash	2002	TG	M	01-10-74	30-09-34
186	Mythili K Rajendran	2002	TN	F	06-06-64	30-06-24
187	M.S. Shanmugam	2002	TN	M	23-06-66	30-06-26
188	Reeta Harish Thakkar	2002	TN	F	28-06-66	30-06-26
189	B. Jothi Nirmala	2002	TN	F	30-05-64	31-05-24
190	Jayashree Muralidharan	2002	TN	F	24-01-67	31-01-27
191	Siqy Thomas Vaidhyan	2002	TN	F	09-02-78	28-02-38
192	Archana Patnaik	2002	TN	F	20-04-74	30-04-34
193	Samayamoorthy C	2002	TN	M	01-10-70	30-09-30
194	Shailesh Bagauli	2002	UL	M	02-02-77	28-02-37
195	D Senthilpandiyan	2002	UL	M	21-06-77	30-06-37
196	Nitesh Kumar Jha	2002	UL	M	22-04-77	30-04-37
197	Radhika Jha	2002	UL	F	09-12-76	31-12-36
198	Harbansh Singh	2002	UL	M	15-09-61	30-09-21
199	Pankaj Kumar	2002	UP	M	10-09-79	30-09-39
200	Sameer Verma	2002	UP	M	21-09-72	30-09-32
201	Senthil Pandian C	2002	UP	M	24-12-74	31-12-34
202	Gouri Shanker Priyadarshi	2002	UP	M	10-07-72	31-07-32
203	Sanjay Kumar	2002	UP	M	15-08-78	31-08-38
204	Manisha Trighatia	2002	UP	F	22-05-73	31-05-33
205	Padmini Singla	2002	UT	F	23-12-76	31-12-36
206	Nikhil Kumar	2002	UT	M	13-08-76	31-08-36
207	Vikas Anand	2002	UT	M	12-01-75	31-01-35
208	Lalhmingthanga	2002	UT	M	01-03-61	28-02-21
209	Lalhmingthanga	2002	UT	M	01-03-61	28-02-21
210	G.S. Meena	2002	UT	M	01-01-61	31-12-20
211	Piyali Sen Gupta	2002	WB	F	16-08-61	31-08-21
212	Smaraki Mahapatra	2002	WB	F	23-01-76	31-01-36
213	Saumitra Mohan	2002	WB	M	04-04-73	30-04-33
214	Archana	2002	WB	F	30-09-77	30-09-37
215	Avanindra Singh	2002	WB	M	15-11-71	30-11-31

P. K. Misra

सचिव

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 DEPARTMENT OF PERSONNEL & TRAINING
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 NORTH BLOCK NEW DELHI - 110001
 Website : <http://persmin.gov>
 1st February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCTP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCTP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'Increment after 28th year of Service', respectively, to the officers (relevant extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCTP.

3. During the course of my review of the implementation of MCTP, I have observed that the full capacity of the various Phases of the programme is not being utilized as officers are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCTP at appropriate stages of their career within the given three chances (preferably in the first year it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCTP thus complying with the provisions of the IAS (Pay) Rules, 2007.

With regards,

Yours sincerely,

(P.K. Misra)

To

All Chief Secretaries of States/UTs



af.c.
 P/S 23094848
 7/2/2012