

Letter No.-6/C.R. – 19/2007 – GAD – 12157/
Government of Bihar
General Administration Department

From,

Kanhaiya Lal Sah,
Under Secretary to Govt.

To,

All I.A.S Officers posted in Bihar.

Patna – 15 /dt – 11.9.18

**Subject :- Regarding completion of e-PAR of IAS officer as per
schedule of AIS (PAR) Rules, 2007.**


Sir,

I am directed to enclose DOPT, Govt. of India letter dated 26.07.2018 on the subject mentioned above for perusal and compliance.

It is to mention that PAR's of IAS officers posted in Bihar have been generated online as per schedule of AIS (PAR) Rules 2007. Therefore, it is essential that PAR's pertaining to the assessment year 2017-18 are completed as per the schedule of the rules.

Enclosure :- As above.

Yours Faithfully,


10.9.18

(Kanhaiya Lal Sah)

Under Secretary to Govt.

प्रदीप कुमार त्रिपाठी
P. K. TRIPATHI
स्थापना अधिकारी और
अपर सचिव
ESTABLISHMENT OFFICER &
ADDITIONAL SECRETARY
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सत्यमेव जयते

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भारत सरकार
कार्मिक और प्रशिक्षण विभाग
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नॉर्थ ब्लॉक, नई दिल्ली - 110001
GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI-110001

A.S.(IAS)

D.O. No.4(3)/2017-EO (PR)

07 AUG 2018

मुख्य सचिव
बिहार

Dated the 26 July, 2018

Dear Sir,

As you are aware in terms of Rule 5, read with Rule 4A, of the AIS (PAR) Rules, a performance appraisal report (PAR) assessing the performance, character, conduct and qualities of every member of the Service shall be generated / recorded electronically for each financial year as per the schedules prescribed in the general guidelines of these Rules. In case a PAR is not recorded electronically by 31st of December of the year in which the financial year ended, no remarks may be recorded thereafter and the officer may be assessed on the basis of the overall record and self assessment for the year, if he has submitted his self-assessment on time. All the PARs, which are not recorded electronically, except in the cases covered under Rule 4A(3) of the rules, shall be treated as non-est.

2. Therefore, it is essential that the PARs pertaining to the Assessment Year 2017-18 in respect of all IAS officers are completed as per the provisions of the rules. However, it has been observed that PARs of some of the officers borne on your State's cadre have not been generated so far while some of the officers have not submitted self-appraisals in their PARs (details enclosed).

3. I would, therefore, be grateful if you could kindly instruct the concerned in the State Government for taking necessary action for generating / completing the PARs of all the IAS officers as per the prescribed timelines.

With regards,

Yours sincerely,

Encl: As above.

(P.K. Tripathi) 26/7

Shri Deepak Kumar,
Chief Secretary,
Government of Bihar,
Main Secretariat Building,
Patna- 800015.

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10.8.18

मुख्य सचिव
बिहार
8/8/18

सूचना
का अधिकार

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16/8/18