

प्रेषक,

कन्हैया लाल साह,
सरकार के अवर सचिव ।

सेवा में,

1. श्री सुधीर कुमार, भा0प्र0से0,
प्रधान सचिव, कृषि विभाग, बिहार, पटना ।
2. श्री विवेक कुमार सिंह, भा0प्र0से0,
प्रधान सचिव, राजस्व एवं भूमि सुधार विभाग, बिहार, पटना ।
3. श्रीमती सुजाता चतुर्वेदी, भा0प्र0से0,
प्रधान सचिव, वाणिज्य-कर विभाग, बिहार, पटना ।
4. श्री ब्रजेश मेहरोत्रा, भा0प्र0से0,
प्रधान सचिव, मंत्रिमंडल सचिवालय विभाग, बिहार, पटना ।
5. श्री अमृत लाल मीणा, भा0प्र0से0,
प्रधान सचिव, सहकारिता विभाग, बिहार, पटना ।
6. श्रीमती अंशुली आर्या, भा0प्र0से0,
सम्प्रति दीर्घकालीन अवकाश पर ।
7. श्रीमती वंदना किनी, भा0प्र0से0,
सचिव, बिहार मानवाधिकार आयोग, पटना ।
8. श्री के0 के0 पाठक, भा0प्र0से0,
प्रधान सचिव-सह-खान आयुक्त, खान एवं भूतत्व विभाग, बिहार, पटना ।
9. श्री प्रत्यय अमृत, भा0प्र0से0,
प्रधान सचिव, ऊर्जा विभाग, बिहार, पटना ।
10. श्री एस0 सिद्धार्थ, भा0प्र0से0,
प्रधान सचिव, उद्योग विभाग, बिहार, पटना ।
11. श्री सी0 के0 अनिल, भा0प्र0से0,
परामर्शी, बिहार राज्य योजना पर्वद, पटना ।

पटना-15, दिनांक: 6 मार्च, 2018

विषय:- लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी, मसूरी में दिनांक-04-22 जून, 2018 की अवधि में भा0प्र0से0 पदाधिकारियों के लिए अनिवार्य मध्य सेवाकालीन प्रशिक्षण चरण-V के संबंध में ।

प्रसंग:- कार्मिक एवं प्रशिक्षण विभाग, कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय, भारत सरकार, नई दिल्ली का पत्रांक-टी-17012/4/2018- अकादमी डेस्क, दिनांक-08.02.2018

महाशय,

उपर्युक्त विषयक प्रासंगिक पत्र की अनुलग्नक सहित प्रति संलग्न करते हुए निदेशानुसार अनुरोध है कि विषयगत प्रशिक्षण कार्यक्रम में भाग लेने हेतु संबंधित बेवसाईट पर ऑन-लाईन निबंधन करते हुए इसकी हार्ड प्रति के साथ प्रशिक्षण कार्यक्रम में भाग लेने हेतु अनुरोध-पत्र कृपया शीघ्र उपलब्ध कराने की कृपा की जाय ।

अनु0:- यथोक्त ।

5/c

विश्वासभाजन,

20/4/18

5-3-18

सरकार के अवर सचिव ।

के. श्रीनिवास, भा.प्र.से.
संयुक्त सचिव
K. SRINIVAS, IAS
Joint Secretary
TEL : 26106314



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भारत सरकार
कार्मिक, लोक शिवायत तथा पेंशन मंत्रालय
कार्मिक और प्रशिक्षण विभाग
प्रशिक्षण प्रभाग
ब्लॉक-4 पुराना जेएनयू कैम्पस
नया महरौली रोड नई दिल्ली-110067
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
Training Division
Block-IV, Old JNU Campus
New Mehrauli Road, New Delhi-110067

D.O. No. T-17012/4/2018-Academy Desk

08 February, 2018

Dear Madam/Sir,

The 12th round of Phase-V training of the mandatory Mid-Career Training Programme (MCTP) for IAS officers (2018) is scheduled from 04th June to 22nd June, 2018 at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Mussoorie.

2. The current round of Phase V training is being offered to the officers indicated below:

- 10 प्रहारी
1.9-18
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- (i) Officers of 1991 batch (1st chance)
 - (ii) Officers of 1990 batch (2nd chance)
 - (iii) Officers of 1989 and 1988 batch (3rd and last chance)
 - (iv) Decision on participation of residual officers from 1984 to 1987 batches (who have availed of 03 opportunities or more already) will be taken based on the merits of each case LBSNAA/this Department.

3. Further, an officer who has less than three years of service after the year in which he/she has been slotted to undergo the Phase-V of the MCTP would not be sent for the training and, therefore, the officers who are retiring before 31.12.2021 shall not be nominated for the current Phase V training programme.

4. A list of the officers falling in the eligibility zone (i.e. after deleting the names of the officers who are superannuating before 31st December, 2021), as per our database, is attached. Any discrepancy in this list may kindly be brought to the notice of Training Division, Department of Personnel and Training, Govt. of India, for corrective action.

5. All phases of the MCTP are mandatory and also entail advance planning in terms of tying up with foreign/domestic partner institutions and faculty resources, apart from handling the logistics connected to foreign visits etc. As per the IAS (Pay) Rules, 2007, undergoing the Phase V, MCTP is pre-requisite for drawing increments after completion of 28 years of service. A copy of the letter dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities, regarding complying with the provisions of the IAS (Pay) Rules, is enclosed for kind reference. Hence, timely release of the officers, who have enrolled 'on-line' for the Phase V Programme, is extremely important and may kindly be ensured.

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6. I, therefore, request you to kindly instruct all the officers, eligible for the Phase V training this year, to enroll 'on-line' by registering on the link <http://intraias.nic.in/LoginArea/Login.asp> by 30th April, 2018. You are also requested to communicate your consent for the participation of eligible officers, latest by 15th May, 2018. In case of any query, the officers may kindly be advised to write to the Academy at trg4.lbsnaa@nic.in. All the participants may kindly be directed to report at LBSNAA, Mussoorie on 03rd June, 2018 (Sunday).

With Regards,

Yours sincerely,


(Srinivas Katikithala)

To,

1. All Secretaries to the Govt. of India
2. All Chief Secretaries of State Government/UTs
3. JS (UT), MHA

- Encl.: 1. List of officers falling in the eligibility zone.
2. Copy of letter No. 11011/02/2012-Trg. (MCT), dated 01.02.2012 from Secretary (Personnel) to all Cadre Controlling Authorities in the matter of complying with the provisions of the IAS (Pay) Rules, 2007.

- Copy to: 1. The Director, LBSNAA, Mussoorie-248179.
2. NIC, Training Division, DoPT with a request to upload the letter alongwith enclosures on DoPT website.

**List of officers who are to undergo MCTP Phase V from
04.06.2018 to 22.06.2018**

S. No.	Name	Allotment Year	Cadre	Date of Birth	Date of SuperAnnuation (Tentative)
1	Ajay Pal Singh	1986	CG	25-11-62	30-11-22
2	Rajiv Kumar Gupta	1986	GJ	06-05-62	31-05-22
3	Hans Raj Verma	1986	TN	30-05-64	31-05-24
4	Alok Sinha-II	1986	UP	16-04-62	30-04-22
5	Arun Mishra	1986	WB	26-06-62	30-06-22
6	J S Venkateswara Prasad	1987	AP	20-12-61	31-12-21
7	R Binchilo Thong	1987	NL	24-12-63	31-12-23
8	Rajkumar Sharma	1987	OR	25-08-63	31-08-23
9	Om Prakash II	1987	UD	14-05-62	31-05-22
10	Jishnu Barua	1988	AM	01-09-62	31-08-22
11	Dharmendra Singh Gangwar	1988	BH	01-07-63	30-06-23
12	Sudhir Kumar	1988	BH	06-03-62	31-03-22
13	S Aparna	1988	GJ	14-10-63	31-10-23
14	Sanjay Nandan Agrawal	1988	GJ	16-11-63	30-11-23
15	Arvind Kumar Sharma	1988	GJ	11-07-62	31-07-22
16	Sanjay Gupta	1988	HP	06-05-66	31-05-26
17	Rajesh Khullar	1988	HY	31-08-63	31-08-23
18	T K Jose	1988	KL	07-06-62	30-06-22
19	Dr Asha	1988	KL	18-04-63	30-04-23
20	M V Jayanthi	1988	KN	25-11-62	30-11-22
21	Ashish Kumar Singh	1988	MH	31-12-63	31-12-23
22	Amitabh Joshi	1988	MH	04-07-62	31-07-22
23	Veera Rana	1988	MP	26-03-64	31-03-24
24	Rajiv Bansal	1988	NL	02-08-63	31-08-23
25	Parag Gupta	1988	OR	22-01-62	31-01-22
26	C J Venugopal	1988	OR	27-11-64	30-11-24
27	Adhar Sinha	1988	TG	11-05-62	31-05-22
28	Yerra Srilakshmi	1988	TG	15-06-66	30-06-26
29	Shalini Mishra	1988	TG	08-11-62	30-11-22
30	V Iraianbu	1988	TN	16-06-63	30-06-23
31	Radha S Raturi	1988	UD	06-03-64	31-03-24
32	M V S Rami Reddy	1988	UP	04-04-62	30-04-22
33	Rajan Shukla	1988	UP	28-11-62	30-11-22
34	Manoj Kumar Singh	1988	UP	25-07-65	31-07-25
35	Renu Sharma	1988	UT	19-10-64	31-10-24
36	Dharmendra Sharma	1988	UT	10-09-63	30-09-23

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37	Hari Krishna Dwivedi	1988	WB	20-06-63	30-06-23
38	Indevar Pandey	1988	WB	10-02-64	29-02-24
39	M Venkateswara Rao	1988	WB	01-06-62	31-05-22
40	Sepuri Suresh Kumar	1988	WB	25-05-66	31-05-26
41	Maninder Singh	1989	AM	28-07-63	31-07-23
42	Somesh Kumar	1989	AP	22-12-63	31-12-23
43	R Karikal Valaven	1989	AP	31-07-63	31-07-23
44	Brajesh Mehrotra	1989	BH	28-08-64	31-08-24
45	Ram Krishna Khandelwal	1989	BH	19-05-64	31-05-24
46	Ansuli Arya	1989	BH	17-09-66	30-09-26
47	Sujata Chaturvedi	1989	BH	19-06-65	30-06-25
48	Amrital Meena	1989	BH	15-08-65	31-08-25
49	Vivek Kumar Singh	1989	BH	03-07-64	31-07-24
50	Vandana Kint	1989	BR	15-06-63	30-06-23
51	Amitabh Jain	1989	CG	21-06-65	30-06-25
52	Srinivas Ramaswamy Katikithala	1989	GJ	12-07-67	31-07-27
53	Mahavir Singh	1989	HY	15-02-63	28-02-23
54	Devendra Kumar Singh	1989	KL	20-06-63	30-06-23
55	Rakesh Singh	1989	KN	20-05-64	31-05-24
56	Jawaid Akhtar	1989	KN	08-01-64	31-01-24
57	Shalini Rajneesh	1989	KN	06-06-67	30-06-27
58	N Nagambika Devi	1989	KN	28-01-62	31-01-22
59	Iqbal Singh Chahal	1989	MH	20-01-66	31-01-26
60	Anand Madhukar Limave	1989	MH	01-06-63	31-05-23
61	Pradeep Kumar Vyas	1989	MH	10-09-63	30-09-23
62	J C Ramthanga	1989	MN	07-05-62	31-05-22
63	Rajeev Ranjan	1989	MP	30-12-63	31-12-23
64	Anuraq Jain	1989	MP	11-08-65	31-08-25
65	Jainarayan Kansotiya	1989	MP	12-08-65	31-08-25
66	Pradip Kumar Jena	1989	OR	01-01-64	31-12-23
67	Devendra Nath Gupta	1989	OR	30-06-66	30-06-26
68	Mona Sharma	1989	OR	22-03-63	31-03-23
69	Vijay Kumar Janjua	1989	PB	20-06-63	30-06-23
70	Kirpa Shankar Saroj	1989	PB	10-03-63	31-03-23
71	Rajeshwar Singh	1989	RJ	12-07-64	31-07-24
72	Shubhra Singh	1989	RJ	01-02-66	31-01-26
73	V Srinivas	1989	RJ	01-09-66	31-08-26
74	Rohit Kumar Singh	1989	RJ	16-03-64	31-03-24
75	A Santhi Kumari	1989	TG	07-04-65	30-04-25
76	Harmander Singh	1989	TN	06-10-62	31-10-22
77	Sandeep Saxena	1989	TN	02-04-66	30-04-26
78	S Krishnan	1989	TN	29-06-67	30-06-27

79	S K Prabakar	1989	TN	15-01-66	31-01-26
80	K Rajaraman	1989	TN	24-10-63	31-10-23
81	Md Nasimuddin	1989	TN	03-12-63	31-12-23
82	Shiv Das Meena	1989	TN	05-10-64	31-10-24
83	Lok Ranjan	1989	TR	22-01-64	31-01-24
84	Aradhana Shukla	1989	UP	17-02-63	28-02-23
85	Prashant Trivedi	1989	UP	28-06-63	30-06-23
86	Devesh Chaturvedi	1989	UP	15-02-66	28-02-26
87	Suresh Chandra	1989	UP	06-01-63	31-01-23
88	Manoj Singh	1989	UP	03-12-64	31-12-24
89	Rajendra Kumar	1989	UT	16-12-66	31-12-26
90	G Narendra Kumar	1989	UT	02-09-66	30-09-26
91	Ajit Ranjan Bardhan	1989	WB	04-05-64	31-05-24
92	Atri Bhattacharya	1989	WB	07-04-66	30-04-26
93	Bhagwati Prasad Gopalika	1989	WB	01-06-64	31-05-24
94	S Kishore	1989	WB	23-01-63	31-01-23
95	Chandan Sinha	1989	WB	16-03-63	31-03-23
96	Anil Verma	1989	WB	28-12-65	31-12-25
97	Pankaj Jain	1990	AM	28-12-65	31-12-25
98	Syedain Abbasi	1990	AM	29-01-67	31-01-27
99	Ravi Shankar Prasad	1990	AM	23-08-64	31-08-24
100	Rajat Bhargava	1990	AP	16-08-64	31-08-24
101	Jawahar Reddy Komma S	1990	AP	02-06-64	30-06-24
102	G Anantha Ramu	1990	AP	04-06-67	30-06-27
103	Chaitanya Prasad	1990	BH	05-07-65	31-07-25
104	Kashav Kumar Pathak	1990	BH	12-01-65	31-01-25
105	Manoj Kumar Das	1990	GJ	20-12-66	31-12-26
106	Manoj Aggarwal	1990	GJ	24-10-63	31-10-23
107	Kamal Kumar Dayani	1990	GJ	25-07-65	31-07-25
108	Chandra Vanu Som	1990	GJ	19-01-67	31-01-27
109	Arunkumar Solanki	1990	GJ	14-02-67	28-02-27
110	Ankur Gupta	1990	HY	13-12-64	31-12-24
111	Anurag Rastogi	1990	HY	21-06-65	30-06-25
112	Anand Mohan Sharan	1990	HY	08-08-65	31-08-25
113	Raja Sekhar Vundru	1990	HY	18-07-66	31-07-26
114	Sudhir Rajpal	1990	HY	25-11-66	30-11-26
115	Alok Goyal	1990	JH	18-06-65	30-06-25
116	S. K. G. Rahate	1990	JH	15-04-64	30-04-24
117	Raj Kumar Goyal	1990	JK	10-08-65	31-08-25
118	Alkesh Kumar Sharma	1990	KL	12-08-63	31-08-23
119	Ganji Kamala Vardhana Rao	1990	KL	02-08-63	31-08-23

120	Kapil Mohan	1990	KN	17-09-63	30-09-23
121	Gaurav Gupta	1990	KN	27-07-67	31-07-27
122	Atul Kumar Tiwari	1990	KN	05-06-65	30-06-25
123	G Kumar Naik	1990	KN	12-09-63	30-09-23
124	Bhushan Ashok Gagarani	1990	MH	25-03-66	31-03-26
125	Anoop Kumar	1990	MH	15-08-64	31-08-24
126	Anil Udhavrao Diggikar	1990	MH	25-05-66	31-05-26
127	Samir Kumar Biswas	1990	MH	06-03-62	31-03-22
128	K Moses Chalai	1990	MN	01-02-68	31-01-28
129	Pankaj Rag	1990	MP	30-10-64	31-10-24
130	Sheonarayan Misra	1990	MP	20-01-65	31-01-25
131	Rajesh Kumar Rajora	1990	MP	13-05-67	31-05-27
132	Ashok Kumar Saha	1990	MP	11-01-63	31-01-23
133	Alka Upadhyaya	1990	MP	04-05-66	31-05-26
134	Ashwini Kumar Rai	1990	MP	06-05-64	31-05-24
135	Jyoti Kalash	1990	NL	17-12-63	31-12-23
136	Niten Chandra	1990	OR	25-10-65	31-10-25
137	Sanjeev Chopra	1990	OR	17-04-67	30-04-27
138	Gudey Srinivas	1990	OR	10-08-66	31-08-26
139	Aarti Ahuja	1990	OR	28-02-64	29-02-24
140	Anirudh Tewari	1990	PB	02-04-67	30-04-27
141	Vijoy Kumar Singh	1990	PB	15-11-64	30-11-24
142	Anurag Agarwal	1990	PB	11-03-66	31-03-26
143	Sanjay Malhotra	1990	RJ	14-02-68	29-02-28
144	R Venkateswaran	1990	RJ	30-06-62	30-06-22
145	Vijay Bhushan Pathak	1990	SK	18-09-64	30-09-24
146	Shashank Goel	1990	TG	05-09-66	30-09-26
147	Sunil Sharma	1990	TG	08-05-64	31-05-24
148	Vibhu Nayar	1990	TN	24-10-65	31-10-25
149	M Sai Kumar	1990	TN	31-08-66	31-08-26
150	K Phanindra Reddy	1990	TN	25-07-65	31-07-25
151	C Umashankar	1990	TN	21-05-64	31-05-24
152	P Sivasankaran	1990	TN	29-12-62	31-12-22
153	T S Jawahar	1990	TN	07-06-65	30-06-25
154	Manoj Kumar	1990	TR	08-08-64	31-08-24
155	Sanjay Kumar Rakesh	1990	TR	05-11-67	30-11-27
156	Kumar alok	1990	TR	21-07-65	31-07-25
157	Manisha Prasad Panwar	1990	UD	03-03-67	31-03-27
158	Himanshu Kumar	1990	UP	11-10-65	31-10-25
159	Deepak Kumar	1990	UP	04-10-66	31-10-26
160	Nitin Ramesh Gokarn	1990	UP	11-09-64	30-09-24

161	Anita Singh	1990	UP	12-05-64	31-05-24
162	Rajneesh Gupta	1990	UP	25-12-63	31-12-23
163	Jitendra Kumar	1990	UP	26-06-65	30-06-25
164	Sudhir Mahadeo Bobde	1990	UP	23-09-65	30-09-25
165	Sudhir Garg	1990	UP	11-02-64	29-02-24
166	Bhupinder Singh Bhalra	1990	UT	11-09-64	30-09-24
167	Jitendra Narayan	1990	UT	19-10-66	31-10-26
168	Subrata Gupta	1990	WB	31-05-65	31-05-25
169	Manoj Kumar Agarwal	1990	WB	08-07-66	31-07-26
170	Vivek Bhardwaj	1990	WB	29-07-66	31-07-26
171	Vivek Kumar	1990	WB	21-02-66	28-02-26
172	Hirdyesh Mohan	1990	WB	11-12-65	31-12-25
173	Subrata Biswas	1990	WB	20-01-63	31-01-23
174	Pramod Kumar Tiwari	1991	AM	30-10-65	31-10-25
175	Vijayendra	1991	AM	17-03-63	31-03-23
176	G Sai Prasad	1991	AP	06-05-66	31-05-26
177	Ajay Jain	1991	AP	30-07-66	31-07-26
178	Sumita Dawra	1991	AP	21-03-65	31-03-25
179	Ram Prakash Sisodia	1991	AP	24-01-68	31-01-28
180	Chandrakant Kumar Anil	1991	BH	01-12-67	31-12-27
181	Pratyaya Amrit	1991	BH	07-07-67	31-07-27
182	Rajit Punhani	1991	BH	01-07-67	30-06-27
183	S Sidhartha	1991	BH	11-11-65	30-11-25
184	Renu G Pillay	1991	CG	16-02-68	29-02-28
185	Jayanti Srinivasan Ravi	1991	GJ	17-08-67	31-08-27
186	Anju Sharma	1991	GJ	15-07-69	31-07-29
187	Sayed Jawaid Haider	1991	GJ	03-12-65	31-12-25
188	Jagdish Prasad Gupta	1991	GJ	01-07-65	30-06-25
189	Jagdish Chander	1991	HP	27-01-62	31-01-22
190	Anil Mallik	1991	HY	04-04-68	30-04-28
191	Vineet Garg	1991	HY	14-09-67	30-09-27
192	Ashok Khemka	1991	HY	30-04-65	30-04-25
193	Abhilaksh Likhi	1991	HY	29-11-66	30-11-26
194	Sandeep Garg	1991	HY	10-10-64	31-10-24
195	Apoorva Kumar Singh	1991	HY	24-10-67	31-10-27
196	Shrikant Walgad	1991	HY	01-06-64	31-05-24
197	G Anupama	1991	HY	07-11-67	30-11-27
198	Shailesh Kumar Singh	1991	JH	28-03-66	31-03-26

199	Amrendra Pratap Singh	1991	JH	01-12-63	30-11-23
200	Shantmanu	1991	JK	28-12-65	31-12-25
201	Raju Narayanaswamy	1991	KL	24-05-68	31-05-28
202	A Jayathilak	1991	KL	16-06-66	30-06-26
203	Rachna Shah	1991	KL	29-11-67	30-11-27
204	Ishita Roy	1991	KL	13-03-65	31-03-25
205	Srinivas Bandla	1991	KL	13-08-62	31-08-22
206	Nilāya Mitesh	1991	KN	05-12-65	31-12-25
207	Vandana Gurnani	1991	KN	15-07-66	31-07-26
208	Vidyavathi V	1991	KN	03-11-67	30-11-27
209	L K Atheeg	1991	KN	14-01-65	31-01-25
210	Shrikant M. Deshpande	1991	MH	02-04-64	30-04-24
211	Deepak Kapoor	1991	MH	20-04-66	30-04-26
212	Shyam Arjunrao Tagade	1991	MH	04-12-62	31-12-22
213	Mahesh Dinkar Pathak	1991	MH	05-04-62	30-04-22
214	S V R Srinivas	1991	MH	30-07-65	31-07-25
215	Valsa Nair Singh	1991	MH	31-05-65	31-05-25
216	Paulunthang Vaiphei	1991	MN	21-07-69	31-07-29
217	Manoj Govil	1991	MP	20-03-69	31-03-29
218	Ashok Kumar Barnwal	1991	MP	27-01-67	31-01-27
219	Pramod Agrawal	1991	MP	03-06-63	30-06-23
220	Manu Shrivastava	1991	MP	06-09-67	30-09-27
221	Jan E Alam	1991	NL	01-08-65	31-07-25
222	Senti Yanger Imchen	1991	NL	29-01-67	31-01-27
223	Anu Garg	1991	OR	01-03-69	28-02-29
224	Sanjay Rastogi	1991	OR	24-01-67	31-01-27
225	Satya Brata Sahu	1991	OR	30-06-67	30-06-27
226	Madhu Sudan Padhi	1991	OR	02-10-62	31-10-22
227	Vijay Arora	1991	OR	07-05-65	31-05-25
228	Saurabh Garg	1991	OR	28-07-64	31-07-24
229	A Venu Prasad	1991	PB	15-07-63	31-07-23
230	Seema S Jain	1991	PB	01-01-67	31-12-26
231	Sudhansh Pant	1991	RJ	14-02-67	28-02-27
232	K Ramakrishna Rao	1991	TG	30-08-65	31-08-25
233	Rajat Kumar	1991	TG	12-11-63	30-11-23
234	Harpreet Singh	1991	TG	18-07-62	31-07-22
235	G Asok Kumar	1991	TG	07-02-64	29-02-24
236	Arvind Kumar	1991	TG	26-10-66	31-10-26
237	T K Ramachandran	1991	TN	07-09-65	30-09-25
238	Gopalakrishnan S	1991	TN	10-03-69	31-03-29
239	N Muruganandam	1991	TN	23-12-67	31-12-27

240	Ramesh Chand Meena	1991	TN	01-09-65	31-08-25
241	Chandra Kant Kamble	1991	TN	02-06-64	30-06-24
242	Supriya Sahu	1991	TN	27-07-68	31-07-28
243	Shambhu Kallolikar	1991	TN	19-09-63	30-09-23
244	Uma Kant Panwar	1991	UD	03-12-66	31-12-26
245	Kamran Rizvi	1991	UP	24-10-66	31-10-26
246	Nivedita Shukla Verma	1991	UP	03-11-67	30-11-27
247	Lakku Venkateshwarlu	1991	UP	01-04-66	31-03-26
248	Babu Lal Meena	1991	UP	15-04-68	30-04-28
249	Rajesh Kumar Singh	1991	UP	01-07-67	30-06-27
250	Debashree Mukherjee	1991	UT	19-11-68	30-11-28
251	Manish Kumar Gupta	1991	UT	21-07-67	31-07-27
252	Puneet Kumar Goel	1991	UT	03-08-66	31-08-26
253	Ranbir Singh	1991	UT	17-08-63	31-08-23
254	Amit Yadav	1991	UT	02-11-65	30-11-25
255	Aariz Aftab	1991	WB	24-12-64	31-12-24
256	Arnab Roy	1991	WB	16-04-66	30-04-26
257	Krishna Gupta	1991	WB	22-06-66	30-06-26
258	Manoj Pant	1991	WB	30-06-65	30-06-25

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P. K. Mishra

Chief Secretary,
Secretary,
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GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC RELATIONS
AND EMPLOYMENT
10 February, 2012

Dear Chief Secretary,

You may be aware that a career-linked mandatory Mid-Career Training Programme (MCIP) for IAS officers was started in January, 2007 with the objective of improving their 'Next-level Competencies' at certain identified stages of their careers. The IAS (Pay) Rules as amended, make successful completion of Phase-III, Phase-IV and Phase-V of the MCIP a prerequisite for granting the career benefits of 'Junior Administrative Grade', 'Super Time Scale' and 'increment after 28th year of service', respectively, to the officers. (Refer extract of notification enclosed).

2. In order to strike a balance between the implementation of the above-mentioned mandatory provisions of the IAS (Pay) Rules and the difficulties being faced by the Cadre Controlling Authorities (CCAs) in relieving the officers due to administrative exigencies, each officer is allowed three chances to complete each phase of the MCIP.

3. During the course of my review of the implementation of MCIP, I have observed that the full capacity of the various Phases of the programme is not being utilized as stringent are not being released by the CCAs. It has also come to my notice that the CCAs have been granting the aforesaid career benefits to the officers without their successful completion of the respective phases of this mandatory programme which is not in consonance with the IAS (Pay) Rules 2007.

4. In view of the above, I would like to reiterate that it is mandatory for every IAS officer to complete the various phases of the MCIP at appropriate stages of their career with the given three chances (preferably in the first run it falls due) and that the officers should be granted the career benefits only after they have successfully completed the respective phases of the MCIP. (Refer complete text of the notification of the IAS (Pay) Rules 2007).

With regards,

Yours sincerely,


P.K. Mishra

To
All Chief Secretaries of States/UTs

